

<p><b>Minutes for the Union of Taxation Employees Local 013 for May 9, 2005</b></p>
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**Meeting called to order at 6:05 pm  
Welcome to new executive to the meeting.**

**1. Motion to accept agenda**

**Moved: Eric Range**

**Seconded: Linda Collins**

**2. RVP Report  
(Reported by Patricia Payton)**

**Very disappointed at what happened on April 29<sup>th</sup> because it worked out that people were off or on vacation but we all have to try harder to get out and plantgate for this campaign. We got 3 people to come on lunch to drop leaflets. Council was reminded to be more diligent that this campaign is very important and it might be starting with cash and counter but it could be coming to collections and other departments.**

**It looks like they are starting to deal with the term issue with regards to the 25% who are going to be made permanent. When Bruce Allen knows what is happening than Patricia will report on what is happening to us.**

**3. President Report**

**Now that we have a secretary to take minutes of the meetings we are going to have regular minutes for the meetings.**

**Local Etiquette: Although you took the oath of office, it is about giving information and getting information. Grievances are filed after they have been reviewed by the grievance**

**committee made up of Diana Gee and Patricia Payton. At different times we didn't have enough people coming to the meetings so we ended up canceling the meetings. Unless the president or vice-president cancels a meeting, we are expecting everyone to attend meetings and if you miss 3 meetings you will either be disciplined and possibly dismissed from your position. Stewards can come to the executive council but they should all go through the vice-president and the vice-president comes to the president.**

**By-Elections: We have made changes to our by-laws that start in 2007 so that the people who start in 2007 will have 3 year terms. When it comes to Triennial Convention we are in-between elections. It would allow new people a chance to be on council for at least 2 years. On June 6<sup>th</sup> we will be holding a by-election for our vacant director position at the Call Centre. To do this there is a vote of council for anyone interested in running for the position. So far Lynda Kirk has one person who has submitted their name for the director position.**

**By-Laws and Regulations:**

**(Presented by Dario Gritti)**

**Regulation 1, Section 5 and Regulation 16, Section 1 are housekeeping motions**

**Moved: Dario Gritti**

**Seconded: Patricia Payton**

**PSAC Convention:**

**Patricia Payton reported that Jerry Halibecki is the Regional Executive Vice-President for the PSAC and Ken Boone is the alternate to the position.**

**Ken Boone has been coordinating the United Way Campaign for the Canada Revenue Agency and it is based on this position that he was named the alternate.**

**There was a resolution from Toronto West TSO that passed. This year there were more UTE delegates than any other year.**

#### **Inter-Regional Convention:**

**This takes place in Vancouver, B.C. for those who are delegates and alternates and are attending.**

#### **Union of Taxation Employees Convention:**

**The convention takes place July 12 to 16<sup>th</sup> in New Brunswick. Patricia Payton is going to book the flights to leave on July 12<sup>th</sup> and there were some requests to fly back on Saturday night rather than staying over until Sunday.**

**It was asked how the delegates were selected. In this local it was made based on a person's familiarity and their experience for people who were going. Some of the local the president determines who were able to attend. The next Triennial Convention it will be the most qualified people so we can benefit for the most qualified.**

**Dario Gritti, Dave Taylor, Patricia Payton and Jean DePeiza are delegates along with Bev Bryant who is partially paid. Two observers are going as well.**

**The logo has been revealed that is going to be used for the Union Local and the person, who did not want to be revealed, has donated the money back to the Union Local.**

**The Union Locals are picking up the cost of each delegate's first shirt and if they wanted more, they would pay for it themselves. Shirts cost \$35 otherwise.**

### **Lobbying and Media:**

**Patricia Payton pulled off the UTE National web a big package for lobbying MPs and other dignitaries. No details have been provided when the UTE wants the union locals to go to MPs offices or what is going to happen. As soon as details have been provided, Patricia Payton will provide more information.**

**UTE wants the union locals to speak to the media. There are guidelines that will be provided with what should be said to the media and how it is to be presented.**

**Volunteers: Dario Gritti and Ryan Ward for speaking roles.**

**PSAC is starting to expand with the Moosonee Municipal workers joining and also another group from Moncton are going to be affiliated.**

**There was a grievance that was victorious with Quan vs Canada Treasury Board where the griever wore a button that he wasn't supposed to.**

**Patricia Payton has filed a grievance because she was denied leave without pay for May 2<sup>nd</sup>.**

**On Friday, May 13<sup>th</sup> is going to be a video conference call for the Regional Union Executives. Patricia Payton put it out to the executive to see if anyone would like to be on the conference all between 9 am and 11 am.**

**A Regional Hospitality Suite will be taking place in the convention that will be considered non-smoking. Diana Gee will need additional help and might be calling on observers, alternates and delegates interested in helping out.**

**The formation of a news e-mail list that will allow you to subscribe to all UTE news and your own areas of interest.**

**There was a news release on April 29 that the NDP is helping fight the service cuts.**

### **Vice-President Reports:**

**Jean DePeiza – Jean was looking for the latest newsletter because the last one that was put up on the wall is for the scholarships.**

**Dave Taylor – We finished filing season and there is only one thing going around. Chain letters have been sent from Front Street to the Call Centre and doesn't seem to be widespread but there have been two who have been called in.**

**Patricia Payton met with PIPSC and Bruce Allen to discuss the Chain Letters because they are taking up too much of the servers and there was an e-mail that went to someone in Surrey B.C. that didn't know anyone. That person went to their supervisor and an IAD report was filed that caused this to happen.**

**Patricia Payton said that it had been three years since the policy had been presented last and it was very vague with the presentation. Patricia told them that there should be some examples of what had happened.**

### **Other Business**

**One of the first things that need to happen is a PSAC course that talks about Union Basics. They are trying to pull one together sometime in June for the new people who need to take one.**

**Patricia Payton asks for everyone to provide their name, address, work number, home number, e-mail address and other information.**

**Lisa Hamilton requests the vote total and final results from the recent election to be provided to the electorate in all positions. She pointed out someone is requesting the information for someone who wants to find out the results so that person will know what happened with the races.**

**Lisa Hamilton asked to have it noted that anyone who wants to know the results should not be asked why they want to know this information and should know the results as they were.**

**Dario Gritti says the regulations and by-laws must be brought up to date to get everything fixed.**

**Members at large can attend a meeting even if they are not members of the Executive (with prior consent of the executive provided) but they must leave during certain parts of the meeting because they have not taken the oath of office.**

**Robert Hamilton asks to find out if the UTE web site could be updated to reflect the current executive because it is out of date.**

**Communications to members are very important to many people and Robert Hamilton would like a motion to release the**

**minutes of the Annual General Meeting and financial statements within 28 days of the meeting.**

**Seconded: Dario Gritti**

**Motion Carried**

**The number of flyer refusals we got on Front Street were astounding when we took part in plantgate. What we need to do is have a sandwich board or something that will attract attention.**

**Robert Hamilton says that we should get a web site that would be easy to remember, some kind of buzz word that would attract attention.**

**Dario Gritti suggests that someone park a car in front of Front Street that promotes our cause.**

**Management can determine what is acceptable and what can be considered propaganda because of someone that is in our collective bargaining agreement. We should load the UTE message boards with a whole bunch of stuff and see if they take it down. If this happens, we will grieve it.**

**Dario Gritti brought up a Canadian Labour Conference that is taking place in September and wants to know if it is RVP's going or if it is local presidents.**

**An Asbestos Agreement was signed for people who worked at 36 Adelaide St. and lately there are people who worked there who have Cancer right now. There are about 5 years missing from people's personnel records that include this disclaimer that people had to sign. This is something that should be on the permanent record but if there is anyone with leave that goes back sometime, those records are missing.**

**25% designated staff for Call Centre employees needs to be discussed for designated employees. The information that is coming from the PSAC is that it is up to each local to decide if we are going to proceed with this or not. Every UTE local that has designated employees are going to be taken to task. What the PSAC is saying is that the UTE locals should be going after their own staff members to get back the money.**

**Upcoming Events:**

**No objections to skipping a July meeting but if it is necessary, the Vice-Presidents would meet with the President to discuss any arising issues.**

**Motion to Adjourn.**

**Moved: Dario Gritti**

**Seconded: Anna Caruso**

**Motion Carried.**