

<p style="text-align: center;">Union of Taxation Employees Local 00013 Central Council Minutes</p>
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Meeting of June 6, 2005

In Attendance:

Presiding

Patricia Payton
Jean DePeiza
Eric Range
Bev Bryant *
Linda Collins
Dario Gritti
Rob Hamilton

President

VP - TC
Treasurer
Director – TCC
Director – TC
Director – TC
Director – TC

Recording

Ryan Ward
Dave Taylor

Anna Caruso
Cheryl Grieve
Lisa Hamilton

Secretary

VP - TCC

Director – TC
Director – TC
Director – TCC

* assumed office following by-election

Absent:

Rita Neves Director – TCC

Guests:

Shawn Riley	<i>Chair – Ad Hoc Disciplinary Committee</i>
William (Bill) Wehrens	<i>Electoral Officer & Member of Ad Hoc Disciplinary Committee</i>
Sheila Reuben	<i>Candidate for Director from the Toronto Call Centre</i>

Commencement

Patricia called to meeting to order at 6:00 pm.

That the agenda be accepted

Moved: Lisa Hamilton

Seconded: Anna Caruso

Carried

Patricia welcomed everyone to the meeting and introduced the four guests in attendance. Shawn Riley and Bill Wehrens were attending on behalf of the Ad Hoc Disciplinary Committee [AHDC] to report to the Central Council and receive any directions with respect to the business of the AHDC. Bill, a member of the Nominations Committee, is also present to preside over the by-election.

Sheila Ruben and Bev Bryant were present as candidates for the office of Director from the Toronto Call Centre.

By-election

Patricia announced that the first order of business is the by-election to fill the vacancy of Director from the Toronto Call Centre. Patricia turned over the chair to Bill in his capacity as Elections Officer.

In accordance with the Electoral Rules, Bill invited the two candidates; Bev Bryant and Sheila Ruben, to speak to the Central Council following which the Central Council cast their ballots under the supervision of Bill.

Following the tallying of the results, Bill declared Bev Bryant duly elected and then turned the chair over to Patricia.

Bill reported to the Central Council the following results:

Bev Bryant:	6 votes
Sheila Ruben:	5 votes
Total Votes cast:	11

Patricia administered oath of office to Bev Bryant and welcomed her to the Central Council. Patricia thanked Sheila Ruben and invited her to become a steward at the Toronto Call Centre.

That the ballots be destroyed

Moved: Dario Gritti

Seconded: Jean dePeiza

Carried

Ad Hoc Disciplinary Committee

Patricia announced that the next order of business is the report of the AHDC.

Shawn tabled a draft 'Call Letter' the Committee proposed to release, requesting the membership to report, in confidence, the names of any member whom they believed may have worked from home, from another site, or otherwise scabbed during the strike action. Also tabled was a draft 'Enquiry Letter' intended to go to those individuals that were suspected of scabbing. A discussion ensued regarding both letters.

Consensus was that the 'Call Letter' should be distributed to staff via a plant-gate. Volunteers to assist the Committee were requested. The 'Enquiry Letter' would be personally given to those individuals suspected of scabbing and they would be allowed 30 days to respond to the allegations.

President's Report:

Patricia requested that agenda items for future meetings should be forwarded to her, if possible, at least a week prior to our meetings using via her personal e-mail address.

Training: Patricia advised that most of the basic training courses (e.g. "Talking Union Basics" [TUB]) for new council members are provided by the PSAC. As soon as the next available TUB course is announced, Patricia will ensure our new council members are given the opportunity to take the training.

Lisa was unsure if she would be still working at the Toronto Call Centre because her term position and the call back times are not known. Her eligibility to take the TUB course is not affected provided she returns to work within 90 days of her layoff.

Patricia will verify with the PSAC if Cheryl, Anna, and Ryan have taken the TUB course given the confusion last year with courses being cancelled or postponed to another date.

Letters to the Editor: Patricia announced the 'Letters to the Editor' campaign and asked everyone to participate. Ryan volunteered to coordinate the campaign.

Certificates of Appreciation - Cash Section and Counter Services: With the advent of Public Service Week, the Union of Taxation Employees created "Certificates of Appreciation". Patricia will be presenting these certificates to representatives of the Cash Section and Counter Services during Public Service Week.

VP Reports:

VP- TC: Jean has a meeting with Maria Mihaly (Assistant Director – Revenue Collections) scheduled for Tuesday, June 7, 2005 (the next day) to discuss the certain concerns about a possible relocation of some staff to the Toronto Call Centre.

Jean mentioned that Diana Gee (RVP-GTR) felt that with the addition of the new council members, a council dinner/meeting would be an excellent opportunity to meet her. Consensus was that the week before Convention (i.e. the week of July 4th) would be a good time. Jean will confirm the specific date and restaurant.

VP - TCC: Dave reported that the Toronto Call Centre is running smoothly with pay issues being addressed on an ongoing basis. No official word yet about Revenue Collections staff coming back to the Call Centre but it has been rumoured that this may occur in September.

UTE Triennial Convention:

Convention material was distributed to both the Delegates and Observers. A general discussion ensued about what to expect at Convention. Patricia emphasized the importance of the Observers being in the Convention hall at all times, particularly for the alternate delegate (Bev) in case she had to take a delegate's place during the Convention.

There will be a GTR suite at the Convention where any GTR caucuses, information sharing sessions, and off-session discussions can be held. The suite will be no smoking permitted in the suite. Jerry Dee (President – Toronto-North Local) has been tasked with setting up the suite and has asked the assistance of two observers from each Local to assist during the Convention. Anna and Cheryl were offered from this Local.

Our GTR polo shirts should be ready for pick-up prior to Convention but, as of today, we have no definite pick-up time or date.

Inter-Regional Conferences:

Patricia will propose to Diana and other GTR Local presidents to participate in annual Inter-Regional Conferences and not just during Triennial Convention Year. The Montreal, Toronto, and Vancouver regions should be the first, as we share many common concerns such as the Client Services Call Centres, the large TSOs, and diverse client base.

Other Business:

Robert Hamilton brought forward a serious situation involving a potential threat of police action against a member and asked Patricia to address this situation. Patricia requested further info and Robert agreed to e-mail her with the details.

Lisa requested that the voting results of the general election be released. Patricia advised that despite the ruling from the floor, they are still looking into the legalities of Regulation 14. Dario, as Chair of the By-law and Regulations Committee has been tasked by Patricia to hear the complaints and make a determination whether there are any statutory or other factor within the UTE or PSAC that preclude the publishing of the election results for the last election. Patricia hopes to have this issue resolved by the end of next week.

Office Move: The lease for the GTR office is up as of the 15th of September. We will need to look for possible future locations for our Local office. Dario has agreed to assist where he can and suggested Union Station may be an option.

Employment Opportunity

There is an Administrative Assistant position available at the PSAC Regional Office. Patricia has the details for those who are interested.

Adjournment

That the meeting be Adjourned to the next scheduled date.

Moved: Patricia Payton

Seconded: Dario Gritti

Carried