

<p style="text-align: center;">Union of Taxation Employees Local 00013 Central Council Minutes</p>
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Meeting of November 7, 2005

In Attendance:

Presiding

Jean dePeiza
Linda Collins
Dave Taylor
Eric Range
Bev Bryant

President

VP - TSO

VP - TCC

Treasurer

Director – TCC

Recording

Ryan Ward

Jerry Dee

Dario Gritti

Lisa Hamilton

Rob Hamilton

Secretary

RVP-GTR

Chief Steward

Director – TCC

Director – TSO

Absent:

Anna Caruso

Director – TSO

Cheryl Grieve

Director - TSO

Guests:

Frank DeBlasio

Candidate for Director – TSO

Sheila Reuben

Candidate for Director – TCC

Sandra Cribar

Candidate for Director – TCC

Gerry Dee

Regional Vice-President

COMMENCEMENT

Jean dePeiza, President, called the meeting to order at 6:05 pm and advised that there are four candidates for Director-TSO: Nasiruddin Ahmad, Frank DeBlasio, Veronica Eastman and John Woodburne. Also there are three candidates for Director-TCC: Sandra Cribar, Affan Mohamed and Sheila Reuben. The Regional Vice President (Jerry Dee) conducted the by-election.

The agenda items were approved with no changes.

SPECIAL BUSINESS – DIRECTORS-TSO AND TCC BY-ELECTION

The report of the Nominations Committee was tabled. Four candidates were nominated for two positions of Director-TSO and three candidates were nominated for one position of Director-TCC. The final results are as follows:

Director – TSO:

Frank DeBlasio – 8

John Woodburne – 7

Veronica Eastman – 2

Naz Ahmad – 1

Director – TCC:

Sheila Reuben – 5

Sandra Cribar – 4

Affan Mohamed - 0

THAT the ballots be destroyed.

Moved by Dario Gritti / Second by Linda Collins / Carried.

PREVIOUS MINUTES

Minutes of the October 2005 meeting of Council was tabled.

THAT the October minutes be adopted.

Moved by Rob Hamilton / Second by Linda Collins / Carried

Rob Hamilton raised items concerning the purchase of FrontPage and with regard to the two bids provided by companies for the cost of the web hosting.

ROB, PLEASE PROVIDE WHAT ISSUES WERE ARISING FROM THIS.

REPORTS*President's Report*

GET REPORT FROM JEAN DEPEIZA

Regional Vice-President Report

GET REPORT FROM DAVE TAYLOR AND LINDA COLLINS

REGULAR BUSINESS**Item 4 – Office Search Committee**

Dario suggested looking at a location down in the Front Street area where a business may have a small location that would be used for our needs. Dario will note any addresses he can find that would suit our needs but requested others to also look around as well. The budget is about \$1,000 per month for office costs. Frank volunteered to look as well.

Item 5 – Stewards

Dario Gritti reported that:

- It's better to have people who are trained in dealing with the Organizing Model. We have a habit of carrying on the grievances. All members of council are Stewards on the basis of being on council. We should be honouring the by-laws and have branch meetings for Stewards.
- Recruitment must be done to get involved and organized. The best Stewards should have training. Stewards should be brought in to pass around information and help out. There is a lot of involvement that Stewards should be involved in and it's time to change the way we do things to get them involved as information Stewards.
- How many people have got the grievance training and have disappeared. People who are going to stay need to get the training. There are also people who did not take the grievance course but are handling grievances. There should be a grandfathering clause to allow them to be involved provided they take the next available course.
- For clarity, anyone who has taken the grievance course, with the most update information, should be a Steward Representative. Some people are not interested in walking into a management representative's office but are invaluable in passing on information and should be Information Stewards. There should be three original copies of the grievance, one that goes to the griever, one to the union representative and the third to the management representative. The original that goes to the union representative should be put in a folder at the Union Office.
- Chief Steward is changing the way to operate filing grievances for all Stewards.

THAT the concept of Steward Representative vs Information Steward be entrenched.

Moved by Dario Gritti / Second by Lisa Hamilton / Carried.

Item 6 – Director Portfolios

- Frank DeBlasio volunteered for the Health and Safety Committee. Rob Hamilton volunteered for the Finance Committee. Anna Caruso was volunteered for By-Laws and Regulations Committee. Linda Collins is going to be the representative on the Equal Opportunities Committee.

Item 7 – New Laptop

Dario proposed that we look into a laptop with a budget of \$1,100 maximum for purchase. Rob Hamilton proposed to have Declan Calton look into the cost of a laptop.

THAT operating and pricing requirements be set for Rob Hamilton to get three prices of laptops and an extended warranty for the cost of a new laptop. Following the pricing being provided, the president will send out an e-mail

Moved by Rob Hamilton / Second by Lisa Hamilton / Carried

Item 8 – Disciplinary Committee Update

The disciplinary committee will be reporting back to Jean DePeiza and there will be a meeting of council to deal with the committees recommendations. There are five people who have been found negligent as strike breakers (scabs). The report will be pass on to central council where all those who are negligent will be able to speak to their cause.

Item 9 – Local Membership

Jean DePeiza reported:

There are 699 members including Rands from Toronto Centre TSO and Toronto Call Centre.

Item 10 – Asbestos Letter

Dario Gritti reported that:

- We had a member who is now with CEUDA because of her work location. She has cancer and there was a letter that was supposed to be in her file concerning the Asbestos situation that was signed several years ago. Anyone who signed the letter should be contacted to find out if the letter is missing on their file.
- An ATIP application has to be filed in order to have an investigation about the missing letter from her file. For everyone who worked at 36 Adelaide St. E, there should be an ATIP request for an investigation into everyone's file who signed the letter to see what files might be missing in their files. There are four or five different people who are missing this letter in their files and should file a request to investigate what happened to this letter.

ROUNDTABLE

RVP Gerry Dee reported that:

- National Distribution concerning UME but it has yet to be rolled out; the UTE has only signed the philosophy. There will be facilitators from management and the union, selected jointly between the two.
- There was a situation because a union rep was a referral agent and has had to resign their position. A referral agent cannot speak on your behalf or do anything

- for you. Referral Agents can only refer to an EAP rep, they are not supposed to do anything more than as a referral agent.
- Fourth level grievance for Ryan Ward is being dealt with.
 - There are 2 National and 10 Regional Scholarships and there is going to be a proposal to have one of the regional scholarship be re-named in Diana Gee's honour.
 - An Observe and Attest training session will be coming up at the end of the month. Everyone will be getting this training along with the MG's in the office. There will be a training session at the end of November to take place. Request to have Dario Gritti and someone else from the Barrie Office to attend conference in Missauga.
 - Half-Day joint union and management EAP training sessions will be going on in the new year.
 - National EAP conference agenda has been set. The people requested to attend are the reps from the local EAP committees. The conference will be in Ottawa on November 17 to 19, 2006.

Rob Hamilton reported that:

- Photos need to be done for all members of the Executive. They will be taken tonight for the members who are here.

ADJOURNMENT

THAT Council adjourn forthwith.

Moved by Bev Bryant / Second by Linda Collins / Carried

The meeting adjourned at 7:56 pm. Next Meeting Date: Christmas Dinner TBA.