

<p style="text-align: center;">Union of Taxation Employees Local 00013 Central Council Minutes</p>
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Meeting of March 6, 2006

In Attendance:

Presiding

Jean De Peiza
Linda Collins
Eric Range
Dario Gritti
Bev Bryant
Sheila Reuben

President

VP – TSO

Treasurer

Chief Steward

Director – TCC

Director – TCC

Recording

Ryan Ward

Rob Hamilton

Frank DeBlasio

Cheryl Grieve

John Woodburne

Sandra Cribar

Secretary

Director – TSO

Director – TSO

Director – TSO

Director – TSO

Director – TCC

Absent:

Anna Caruso

Director – TSO

Dave Taylor

VP – TCC

Guests:

Gerry Dee

Regional Vice-President

COMMENCEMENT

The meeting was called to order at 6:05 pm by Jean De Peiza.

SPECIAL BUSINESS

There were no items of Special Business.

PREVIOUS MINUTES

Minutes for January meeting:

THAT the January minutes be adopted.

Moved by Rob Hamilton / Second by Frank DeBlasio / Carried

Amend minutes to report Cheryl Grieve as absent and Anna Caruso as present at January meeting.

REPORTS

Jean De Peiza, president, reported that:

The web site is up and running and Dario Gritti sent out an e-mail saying that the UTE Local 13 will no longer be using the employer's e-mail system for mass e-mails.

All members of the local executive attended the Conflict of Interest training session at Front Street on Thursday, March 2nd. Jean emphasized that the Call Centre had another sweep of the e-mail system in which people have been called in for disciplinary hearings, and it is imperative that executive members discuss with local members to follow the rules outlined in the Electronic Network Policy.

Employees who were given a temporary assignment in Collections in Toronto North and Toronto East are expected to return to work within the next few weeks due to operational requirements. She also reported that the President's Conference will take place later this month and Dario Gritti will be attending.

The New Laptop has arrived and Dario Gritti will be loading the software. Jean said she was able to get \$300 for the previous laptop that will be going into the bank.

The Annual General Meeting will take place on Wednesday, April 5 at 6 pm. The meeting will be at the Novotel on the Esplanade. Betty Bannon will be our guest speaker. There will be special guests invited to attend.

Jean asked local executive members to look around the office to see if anyone might need a session with an Employee Assistance Program rep.

Gerry Dee, regional vice-president, reported that:

There have been complaints referring to an active offer of service in both official languages but in the case of published numbers who are only published in one official language. Only the initial point of contact for a bilingual active level of service needs to be answered in either official language by any individual.

Union management cannot be referral agents for EAP and it was put to management that managers should not be placed as EAP referral agents either.

Linda Collins had nothing to report.

Rob Hamilton, on behalf of the finance committee, reported that:

A meeting should be requested for the finance committee to go through the budget prior to the Annual General Meeting.

REGULAR BUSINESS

Item 1 – 2006 Budget

Eric Range reported that:

The auditors are requesting that anything that will be paid out by the Union Local requires a document accompanying any expenses stating the reason for the expense, the location where the expense will take place and any other important information concerning the conference/event/etc.

Item 2 – Scab Report

Moved by ??? / Second by ??? / Carried.

Item 3 – Local Website: Email Addresses

Rob Hamilton reported that:

Everyone should go to the website to see what else we should be uploading.

Dario Gritti reported that:

3 Addresses keep bouncing back, Anna Caruso, Heather Henderson and Sheila Reuben and need to be looked into.

Declan is making changes to the way e-mail is being accessed to make it user-friendly for all members of the union local.

An idea to see if possible to post a link to the UTE Local 13 web site would be presented to Bruce Allen for feasibility purposes.

Request to have Jean De Peiza send out an e-mail to all members of the executive where there would be an individual e-mail address that each executive member can access under password.

Item 4 – Diana Gee Memorial Achievement Award

Dario Gritti reported that:

The first award will be handed out in May.

The Memorandum of Understanding

Item 5 – 25% Levy – Call Centre Designates: Status Report

Eric Range reported that:

We received cheques from eight local members who have made additional union donations for our Hardship Fund.

Item 6 – Handbook: Rules of Order / Procedure / Protocols

Dario Gritti reported that:

The Rules of Order was posted on the web site and it summarizes important information about a standard agenda, rules of conduct, rules of procedure and information about meetings of central council.

Item 7 – Portfolios

- Nothing to report

Item 8 – Office Relocation

Nothing to report.

ROUNDTABLE

Sandra Cribar is still having pay problems with her salary and there are new ergonomic specialists coming in to try and fix the problem with the new desks on the seventh floor.

Ryan Ward reported the PSAC Area Council will be offering a 3-month reprieve for the next three months in order to recruit more attendance at GTAC meetings.

Sheila Reuben is requesting more information concerning the mailing of all cheques starting in April, rather than giving them out to the office.

Rob Hamilton requests more information concerning job hazard analysis

ADJOURNMENT

THAT Council adjourn forthwith.

The meeting adjourned at 7:20 pm. Next Meeting will be the Annual General Meeting on April 5, 2006. The next Executive Meeting will be Monday, May 8.