Union of Taxation Employees Local 00013 Central Council Minutes

Meeting of September 11, 2006

In Attendance:

Presiding Jean De Peiza Dave Taylor John Woodburne Eric Range Anna Caruso Bev Bryant	President VP – TCC Director – TSO Treasurer Director – TSO Director – TCC	<i>Recording</i> Ryan Ward Linda Collins Dario Gritti Sandra Cribar Frank DeBlasio	Secretary VP – TSO Chief Steward Director – TCC Director – TSO
Absent: Rob Hamilton Sheila Reuben	Director – TSO Director – TCC	Cheryl Grieve	Director – TSO

COMMENCEMENT

The meeting was called to order at 5:33 pm by Jean De Peiza. Dario Gritti reported that there is a "Vision Seeker" dream catcher in the office. Dario is seeking a work of art that will represent our local.

APPROVAL OF AGENDA

Motion to approve agenda. Moved by Eric Range / Second by Frank DeBlasio / Carried.

SPECIAL BUSINESS

No special business.

PREVIOUS MINUTES

Motion to adopt minutes for August meeting.

Moved by Dario Gritt / Second by Frank DeBlasio / Carried.

<u>Reports</u>

PRESIDENT'S REPORT

Jean De Peiza reported that:

Spoken to PSAC Representative Joan Ann Graves about conducting the Talking Union Business course and if there is enough interest in the course, she will conduct it for the local directly at this office.

Last week Jean had a problem with complaints. Whenever anyone has a complaint, please verify your information before coming to Jean DePeiza. She needs to ensure everything is factually accurate before it is passed on for now on. This goes for anything going to the Director's Office or to Jerry Dee.

Everyone is aware that the Open House takes place on Wednesday. Dario and I were finally able to attend an MPs office last week. The Constituency Assistant is taking the information back to Mario Silva to discuss the cause.

VICE-PRESIDENT'S REPORTS

Linda Collins reported that:

Nothing to report.

Dave Taylor reported that:

We have put a major dent in the amount of PSAC cards that need to be filled out from our current list of rands. There were 137 people at the Call Centre to get done, 73 have been completed, 41 have left and 23 still remain.

Dave is working with management to find an easier way to get these cards filled out with new and returning hires at the Call Centre.

There is a new project starting in October, the Ontario Electricity Home Relief Program. A request to have the CR-04 employees paid at PM-01 level during this time but it has not been agreed on.

There are a few grievances coming through right now.

United Way Campaign will be under way shortly.

BY-LAW COMMITTEE

Dario Gritti reported that:

No Director shall be added to the union local as previously reported. Our period where the numbers are reported for director purposes is in March annually during the time of our Annual General Meeting.

REGULAR BUSINESS

Item 1 – Office Update – purchase of desktop

Dario Gritti reported that:

A discussion has already taken place about getting a desktop. We were given a discount option of 25% and an answer has not been decided. The laptop computer is portable and is meant to be used by Jean DePeiza. It would be better for a desktop now that we have an office to put it in. Agreement to be considered in December for the purchase of desktop computer. The purchase will be deferred until 2007.

Item 2 – Union Education – Courses/Training

Covered already.

Item 3 – 25% Levy – Call Centre Designates: Status Report / Closure of Issue

Dario Gritti reported that:

We are letting the debt die, the debt is forgiven. If the scab has paid they were eligible to apply it as union dues. This is no longer available. Now the scabs are not eligible to be put into a designated position. A procedure in writing for our local needs to be written and has been assigned to Dave Taylor to write for future cases of this same situation.

Item 4 – Membership Cards

Jean DePeiza reported that:

The Call Centre's list is being completed. About 75% at Front Street have been completed and the other percentage is from Audit so Dario Gritti is being enlisted to aid in this venture.

Item 5 – Political Action Committee

Ryan Ward reported that:

There have been many cases

Item 6 – Local Communications Program

Dario Gritti reported that:

Either Ryan Ward or Dario Gritti will work on getting their e-mail address forwarded to their own accounts. There shall be no hotmail or gmail or any other free e-mail accounts that should be used.

Item 7 – Building Safety & Security

Dario Gritti reported that:

With the taking away of the Commissionaires from Front Street, there are serious issues that need to be addressed.

Dario has had to physically bring people outside the building looking for spaces within the Front St office. There are bikes stolen regularly in front of the building and there is a serious problem that is being downloaded onto the staff. The problem with the nature of what happens in the place is the incidents that happen compared to what actually get reported are 3 instances for 1 report. There is no mention about unauthorized people on the floor, employees being attacked and other dangerous situations that don't get reported but no one knows about.

There is no particular reason that the information that isn't reported can't be posted on our web site. This should be more of an issue but it hasn't been. Without security, this makes the office an unsafe working environment.

When a package was dropped at Front Street a few weeks ago, there was no picture of the person who dropped it off available and no one knew how to use the backup system. Whatever happens, this information needs to be posted on our web site and we need to be responsible.

Item 8 – President's Conference

John Woodburne reported that:

Ryan Ward and John Woodburne are planning on attending the President's Conference as observers on our own expense. Request to ensure there will be a package available for us when we get to the conference.

<u>Item 9 – Open House</u>

John Woodburne reported that:

He'd like to have a guest signup book and suggestion forms. Jean DePeiza has spoken to the PSAC about receiving some prizes for our Open House. We will have tickets that people can fill out to win prizes. There will be a selection of forms available for members to fill out with their bargaining demands and it would be great to have those available at the Open House.

Three platters will be spent that will cost \$393.16 for the total cost. There will be three platters that will be picked up for the lunch period and then another three platters picked up for the dinner event.

Request to have crackers on the platters.

Item 10 – Government of Canada Workplace Charitable Campaign

John Woodburne reported that:

As the Union Co-Chair along with Lester Brown, the Union Local 00013 should be recognized for our contribution with the United Way and is going for a Spirit Award.

ROUNDTABLE

No information to report.

ADJOURNMENT

THAT Council adjourn forthwith.

The next meeting shall take place Monday, October 2.