# Union of Taxation Employees Local 00013 Central Council Minutes

## Meeting of June 11, 2007

### In Attendance:

Presiding Linda Collins Dario Gritti Dave Taylor Frank DeBlasio Sandra Cribar Bev Bryant	Vice-President – TSO Chief Steward Vice-President – TCC Director – TSO Director – TCC Director – TCC	<i>Recording</i> Ryan Ward Eric Range John Woodburne Rob Hamilton Lloyd Brown	Director – TCC Treasurer Director – TSO Director – TSO Director – TSO
<u>Absent:</u> Veronica Eastman	Director – TSO	Jean De Peiza	President

### **COMMENCEMENT**

Meeting called to order at 5:15 pm by Linda Collins. Vona Martin is unable to attend due to dental surgery, Veronica Eastman is going through surgery and Jean De Peiza is being a nuisance and not attending.

### Linda Collins reported that:

Thank you for approving an emergency loan for \$800 to a member in need of funds. She was approved for a Duty to Accommodate but had not been accommodated and due to money being recovered at 100% for the sick time she took without pay.

Motion to include emergency loan into minutes of June 2007 meeting.

Moved by Linda Collins / Second by Ryan Ward / Carried.

### APPROVAL OF AGENDA

THAT the agenda be approved.

Moved by Robert Hamilton / Second by Dave Taylor / Carried.

### SPECIAL BUSINESS

Dario Gritti reported that:

There was only one candidate who has submitted their name for the position of Secretary. Vona Martin has agreed to stand.

THAT Vona Martin be accepted as Secretary. Moved by Dario Gritti / Second by John Woodburne / Carried.

### **PREVIOUS MINUTES**

THAT the minutes for May meeting be accepted. Moved by Dario Gritti / Second by Eric Range / Carried.

### **REPORTS**

### VICE-PRESIDENT'S REPORTS

#### Linda Collins reported that:

For the last two months, Linda has been working on two duty to accommodate situations. Eric, Dave, Jean and Dario went to Eaton House. There was training on the administrative side of dealing with locals and we will be asking for help to update the membership. Information booklets were brought back and the information will be given out to the rest of the executive in August.

Jerry Dee is planning to do more of these training sessions in the future and more will be provided later.

#### Dave Taylor reported that:

At the Call Centre, we are expanding to the fourth floor and are in the midst of going over the plans. We will have half of the third floor with about 45 agents and training rooms.

#### COMMITTEES

There were no committees to report.

#### **BUSINESS ARISING/UNFINISHED BUSINESS**

#### **REGULAR BUSINESS**

Item 1 - Health & Safety

#### Frank DeBlasio reported that:

A report was presented to executive council, in Committee of the Whole, concerning the Health & Safety Committee at the Call Centre.

Recommendations:

- Labour Canada be contacted re: the missing inspection reports as per Ms. Chris Aylward, UTE health and Safety National Policy Committee Representative – Ottawa,
- 2. Dave Taylor who is the Local VP for the Call Site, monitors the functions of the WPHSC-TCC as in his authority of VP to ensure compliance and file a report with the President on a monthly basis,
- 3. Ms. S. Reuben be appointed the Co-Chair of the WPHSC-TCC,
- 4. Mr. R. Ward be appointed as a committee member on the WPHSC-TCC,
- 5. A non-executive member in good standing be appointed on the WPHSC-TCC,
- 6. Ms. Bryant be appointed as a committee member alternate,
- 7. If the numbers require another representative then Ms. Bryant be appointed as committee member,

- 8. All approved and signed minutes be forwarded to the Local for review and then forwarded on to the National Policy Committee for their review (Mr. Aylward),
- 9. Copies of inspection reports also be forwarded as per Recommendation 8,
- 10. Any outstanding issues or concerns beyond 30 days be brought to the attention of the Local,
- 11. Recommendations under the CLC II be made to Management on issues or concerns that the WPHSC-TCC is not able to reach consensus,
- 12. Mr. Taylor report any deficiencies with the Committee's operations,
- 13. The Co-Chair communicates with the Local President on issues that are not resolved,
- 14. Mr. Taylor attends WPHS Union functions so that better monitoring can be done and the information is subsequently shared with the Labour committee members,
- 15. New terms of reference are established to reflect the current WPHSC-TCC,
- 16. Review and re-evaluate the WPHSC-TCC within six months (December 7, 2007) taking into consideration Mr. Taylor's reports (recommendation 2, 12).

Moved by Eric Range / Second by Dario Gritti / Carried.

### Dave Taylor reported that:

With the report only being presented at this time, it is very difficult to address the recommendations provided by Frank DeBlasio. With the electrical outlets at the Call Centre, there isn't anyone who is qualified to inspect these outlets.

Anything that was reported was dealt with immediately prior to inspection. When inspections were done, most of the issues that were reported were done outside the inspections and therefore there were only minor issues.

### Frank DeBlasio reported that:

The National Health and Safety Committee has requested all copies of minutes be made available for both the Call Centre and Front St. With Dave Taylor's experience, it is important to have all information reviewed and he will be in a position to do this.

As acting President, Linda Collins will report all changes to Roma DeLonghi. New Terms of Reference will be completed immediately. It will be up to her to report how many members will be on the committee from management side. Dave Taylor will determine which non-executive member will be selected to sit on the committee. Of whom will sit on the committee, Linda Collins will have final say on who sits on the committee.

With Sheila Reuben's attitude in the area of Health and Safety, she will be ideal to be on the committee as co-chair because she's going to ensure areas that need to be addressed will be addressed.

### Item 2 – Appointment of Stewards per Regulation 5, Section 2

Moved: THAT the following members be appointed as Representatives.

Anthony DeSousa, Patricia Kendal, Patricia Payton.

Moved by Dario Gritti / Second by Linda Collins / Carried.

Moved: THAT the following members be appointed as General Stewards. Cheryl Grieve, Patricia Kendle, Noel Largie, Sheila Reuben, Shawn Riley, Colin Walker Moved by Dario Gritti / Second by Linda Collins / Carried.

Moved: THAT the following members be appointed as Resource Stewards.

Noel Largie, Colin Walker

Moved by Dario Gritti / Second by Linda Collins / Carried.

#### Item 3 – Assignment of Portfolios to Executive Council members

Jean De Peiza – Diversity Committee Bev Bryant – Employee Assistance, Health & Safety Committee Dario Gritti – Health & Safety Committee Linda Collins – Local Communications, Health & Safety Committee Sandra Cribar – Diversity Committee Rob Hamilton – Finance & Administration Frank DeBlasio – Health & Safety Portfolio Lloyd Brown – Diversity Committee Ryan Ward – Local Communications, Health & Safety Committee John Woodburne – Social Committee

Moved by Dario Gritti / Second by Linda Collins / Carried.

### Item 4 – Carryover of unfinished business from prior Council

Move to carry on all the business from the previous council in order to address it at a later date.

Moved by Dario Gritti / Second by Sandra Cribar / Carried.

### Item 5 – Diana Gee Memorial Trust – Charitable Status

Charitable Status has finally been approved. We have a file number and people can donate and be able to get a receipt.

The second annual Diana Gee Memorial Awards will be given out at 5 pm on Wednesday, June 20 at the Native Canadian Centre, 16 Spadina Rd., north of Bloor on the west side.

#### <u>Item 6 – UTE and Blue Jays</u>

#### Ryan Ward reported that:

A social event that our members can be a part of is needed and after a discussion with Sandra Cribar and Dave Taylor it was discussed to get group tickets to a Jays game. It is proposed to do the game Tuesday, August 21 against Oakland. The game time is at 7:30 pm.

### ROUNDTABLE

**John Woodburne:** Staffing course in September is taking place. Patricia Kendall has done a great deal of work on staffing and has expressed a real interest in attending the course. Another member expressed a concern about the asbestos issue of 36 Adelaide and how the forms were lost that they wanted brought up.

Privacy Commissioner is getting involved in the issue on asbestos and it is being addressed.

**Bev Bryant:** Requests a meeting with Linda Collins to discuss Health and Safety recommendations.

Lloyd Brown: Request for more information concerning Diana Gee Memorial.

**Linda Collins:** All the Christmas gifts have been chosen for our Christmas Party. Linda is meeting with a representative from the Delta Chelsea concerning getting a better deal on hosting our meetings and other functions than we are already getting. This includes the Christmas Party.

#### **ADJOURNMENT**

**THAT** Council adjourn forthwith.

The next meeting shall take place on Monday, June 4, 2007.