

<p style="text-align: center;">Union of Taxation Employees Local 00013 Executive Council Minutes</p>
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Meeting of October 15th, 2007

In Attendance:

Presiding

Jean de Peiza
Linda Collins
Eric Range
Veronica Eastman
John Woodburne
Ryan Ward
Sandra Cribar

President
Vice-President – TSO
Treasurer – TCC
Director – TSO
Director – TSO
Director – TCC
Director – TCC

Recording

Vona Martin
Dario Gritti
Bev Bryant
Rob Hamilton
Frank DeBlasio
Lloyd Brown

Local Secretary
Chief Steward
Director – TCC
Director – TSO
Director – TSO
Director – TSO

Absent:

Dave Taylor
Ryan Ward

Vice-President – TCC
Director – TCC

1. COMMENCEMENT

Jean de Peiza, President – Toronto Centre, called meeting to order at 5:30 pm.

Opening remarks: Jean told everyone it was good to be back. Ryan's father passed away and John W, Dave T and Veronica will be attending the funeral on Wednesday.

2. APPROVAL OF AGENDA

Moved by Eric Range / Second by Linda Collins / Carried.

3. APPROVAL OF MINUTES

Moved by Vona Martin / Second by John Woodburne / Carried.

4. Reports

Jean thanks everyone for their assistance and support for recent Plan Gate. The president's conference: it was noted that a lot of terms working 37.5 hours were not getting paid for O/T. A motion was brought forward the each president take one person to the conference. The President gets to pick the person that the will take with them. July 2008 is the Tri-Annual Convention; March 2008 is the deadline for Resolutions and April 2008 is the deadline for Delegates to register. Delegates are based on member's numbers.

5. REGULAR BUSINESS

Jean gave a big thank you to Ryan and Vona for getting most of the member's cards completed. All changes on member cards have to be completed and handed in by November 2007, as everything has to be finalized by May 2008.

Area Council: we currently have four members that are attending area council. Jean is only notified the day before on home email, so it is hard to let people know prior to that.

Jean mentioned that the committee has a right to know who is taking courses, any courses at all.

Jean expressed her concern with the behaviour of some committee members who show no respect for the President. PVP or the President will not tolerate this kind of behaviour or anymore outburst from Directors.

Conferences: Members attending conferences need to bring the committee feedback. Jean would like a report from them as to what transpired at the convention.

Travel expense: It was asked that Directors be patient when it comes to receiving a cheque from the Treasurer for your travel expenses. Please refrain from excess emails and phone calls, as we will get your payment to you prior to your departure.

Children's Christmas Party: December 1st, 2007 we are asking for all the volunteers we can get for this event. The start time is 12:00 noon. We are looking for a face painter so if any knows of anyone let us know. We may contact one of the colleges to see if students will need credits. Linda will follow up with this. Jean has spoken to Anna to have the menu changed from Hot Dogs to Pizza.

Vice President: Linda said that Declan may be helping out with the website. We may have to get someone from George Brown etc to help with the web. Our contract was renewed for another year, but Linda said that she would still like to talk to Ryan to see if he is still committed to completing the website. Linda also mentioned that they are continuing our meeting with PIPSC and there will be common meetings etc. Their bargaining starts in the next couple of months.

Callsite: Sandra one of the Callsite Agents didn't want a remote attached by a supervisor to have his calls listen in on. Employee told supervisor to give him a zero, as he refused to have anyone sitting beside him listening on his calls. Sandra's Manager later reprimanded her and she told him that it was a Union issue. Dario told her to dump it right back to the Manager and that what needs to be accommodated is her solution to the problem.

Health and Safety: The Building Safety ATIP new committee has had a couple of run ins with Roma that about Sheila being the Co-Chair. The alternate would be Sandra as Ryan is on an assignment. There used to be a member-member on the committee but not any more. Jean wanted to know why we have a member-member on the committee and Linda said that we could have a member-member as long as the President appoints them. Dario went on to mention that quorum is one manager and 10 members are fine, but if all managers show up it's not "QUORUM" and you cannot be reprimanded.

Frank mentioned that this committee has opened up a lot of eyes. Frank also informed Roma that if she didn't agree with this, then Linda, Dario and himself would start attending the meeting. Sandra mentioned that some of the issues were loose plugs in the training area. She was asked to follow up on these concerns as on November 7th, 2007 Labour Canada is coming in and they have a right to know!

Another concern was that the 8th floor door was not locking but and was an on-going issue but it now fixed. Bev also mentioned that maintenance came in to replace lights and she asked Sue Hall to watch them and she stated that she was "too busy", since she is the co-ordinator she should be doing this as it's her job. If she doesn't want to do it than maybe she shouldn't be on the committee.

Frank asked Jean to send Roma an email to let her know that Ryan will be the Alternative and Sandra the representative.

President's Conference: Jean mentioned that everything is going fine but at a critical stage and we need to get our strike committee phone tree and stride captain in place. Linda asked if we could get one person from each team to call your team mates using the phone tree so that we can encourage them to watch the UE website.

John suggested that we change the meeting to another day. Dario asked that everyone send in the days they are available and we can work from there, as not everyone is going to be available everyday. We need eight members for quorum, so Linda suggested that we leave the date as it is now, the first Monday of the month. If you know you cannot make it let Jean know in advance and not the day before on the same day unless of course it's due to illness or appointment etc. Veronica asked if the agenda could be mailed a week prior asking for new business and Dario mentioned that the agenda is always the same so if you have any new business just email it to him.

ROUNDTABLE

Jean mentioned that we do a coffee morning for to boost member's interest.

Robert made a suggestion to see if Alterna could provide us with plastic cards/sleeves for our bankcards. The plastic card would show our website on one side and Alterna on the other side of the card. Robert will follow up and get back to the committee.

Sandra asked about the Family Day and Jean told her to go to the UTE website and click on bargaining demands.

Robert attended the President's Conference and mentioned that he has 26 pages of notes from the conference that once he gets them written up he will share with the committee. He said it was very well run and very informative.

Lloyd just wanted to verify that it was indeed one person from each team to get phone numbers for the phone tree and it's just phone number at this time.

Vona mentioned that she and Sheila would be going to Ottawa for the NEO conference October 25 to 28th, 2007.

Jean mentioned that flowers would be sent to Ryan's home from the committee, as they would not have made it on time to the Funeral.

You can make a donation to Diane Gee's Foundation for United Way, Register number is #837987320RR.

ADJOURNMENT

THAT Council adjourn forthwith 6:38pm.

Deemed Carried

The next meeting is scheduled for Monday, November 5th, 2007; and December meeting will be a dinner meeting.