

<p style="text-align: center;">Union of Taxation Employees Local 00013 Executive Council Minutes</p>
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Meeting of November 5, 2007

In Attendance:

Presiding

Jean De Peiza
Linda Collins
Eric Range
Veronica Eastman
John Woodburne
Ryan Ward
Sandra Cribar

President

Vice-President – TSO
Treasurer
Director – TSO
Director – TSO
Director – TCC
Director – TCC

Recording

Vona Martin
Dave Taylor
Rob Hamilton
Frank DeBlasio
Lloyd Brown
Bev Bryant

Secretary

Vice-President – TCC
Director – TSO
Director – TSO
Director – TSO
Director – TCC

Guests:

Jerry Dee *Regional VP*

1. COMMENCEMENT

Jean de Peiza, meeting called to order at 5:30 pm.

2. APPROVAL OF AGENDA

Moved by Eric Range / Second by Linda Collins / Carried.

3. APPROVAL OF MINUTES

Moved by Rob Hamilton / Second by Eric Range / Carried.

4. Reports

President's Report

Jean De Peiza reported that:

Dario is no longer with us as our Chief Stewart effective on Thursday at noon. Linda will step in temporary. Jean also mentioned that we will need someone to be our Santa Claus and Robert said that if you cannot find anyone he would consider being our Mr Claus. The Ratification of the Tentative Agreement kits has arrived and is available to be handed out by November 26th, 2007.

The recent plantgate was successful and she thanked everyone for assistance.

At the President's Conference it was noted that part-time terms working 37.5 hours were not getting paid for O/T. A motion was brought forward at the conference that each president takes one person to a future conference. The President gets to pick the person that he/she will take with them.

Upcoming events include the Tri-Annual Convention (July 16 – 19 at Hyatt Regency in Vancouver, BC); March 2008 is the deadline for Resolutions and April 2008 is the deadline for Delegates to register. Delegates are based on member's numbers.

Jean expressed her concern with the behaviour of some committee members who show no respect for the President. RVP or the President will not tolerate this kind of behaviour

or anymore outburst from Directors. Also, Jean would like more notice on Area Council Meetings as she is only getting a few days notice before meetings. There are currently four people attending meetings, Ryan Ward, Veronica Eastman, Lloyd Brown and John Woodburne.

Voting will take place on Monday November 26th at 11:00 to 2:00pm at the Novotel Hotel and on Wednesday November 28th, 2007 at the Callsite. It will take at least ½ hour, as our National President Betty Bannon will give a 15-minute speech before voting will take place. Members will have to use ½ an hour as vacation or vote on their lunchtime as all voting is on your own time.

Members attending conferences need to bring the committee feedback. Jean would like a report from them as to what transpired at the convention. It was asked that Directors be patient when it comes to receiving a cheque from the Treasurer for your travel expenses. Please refrain from excess emails and phone calls, as we will get your payment to you prior to your departure.

Vice President Reports

Linda Collins reported that:
Nothing to report.

Dave Taylor reported that:
The only thing happening at the Call Centre now is the ratification vote on November 28 on the main floor at 655 Bay St. He also wanted to know the feeling when we were offered 2.5%. An extended conversation took place regarding the lack of transparency with the decision made by the negotiating team.

5. REGULAR BUSINESS

a. Membership Cards

Jean De Peiza reported that:
Jean gave a big thank you to Ryan and Vona for getting most of the member's cards completed. All changes on member cards have to be completed and handed in by November 2007, as everything has to be finalized by May 2008.

b. PSAC Area Council

Ryan Ward reported that:
The next PSAC Area Council meeting will be taking place on Tuesday, November 13 @ 6 pm at the PSAC Office. There has been some interest by Sheila Reuben to sit as a representative for our Local. As we already have four people sitting on the Area Council, she could sit as an alternate when someone else is not able to attend.

c. Children's Christmas Party

Jean De Peiza reported that:
The Christmas Party is December 1st, 2007 and we are asking for all the volunteers we can get for this event. The start time is 12:00 noon. Ryan offered to lend his ghetto blaster as the hall has a microphone already. Linda said that she hasn't had time to look into finding someone that can do Face painting and Frank said that Cathie Davidson may be able to do it for us.

ROUNDTABLE

Ryan said that his mother was pleased with the flower arrangements that came from the Council.

Lloyd: attended?

Robert: Still waiting for pricing for the plastic cards for members. He also mentioned that his manager approved him to go only if he uses family related or vacation time and it should all go under code 068.

Sandra: ITPR file last thing she heard; was still waiting on them. She talked to her manager on the remote issue and if she could pass it off to someone else it would be good as she is part of that area.

Jerry: mentioned that it was the first time in history for us to reach a collective agreement before our contract ended.

Ryan: said that some Callsite staff would want marriage conversion added to the negotiations and bilingual staff didn't get what they wanted either.

John: UME can we get protocol e.g. advice etc?

Various conversations take place at this point:

Ryan: said that he was waiting for the new site to switch over and that is why it wasn't completed. Robert wanted to know if it would have the same business appearance.

Frank: Interest Base Negotiations? Would go but not if he has to use either vacation or leave without pay. Thought that it had been agreed that management would approve these courses.

Bev: Do the members still have to sign a card? Jean reply yes, but we can't force them to fill it out. Bev also wanted to know if Toronto North would be invited to join us again this year for the Xmas dinner?

Veronica: enquired about the Pension Plan negotiations? Jerry said that nothing is happening with that as yet but as soon as something comes out he would inform Jean right away! Veronica also mentioned "Duty to Accommodate" that she was asked for a doctor's note for a competition she is scheduled to write. Jerry told her that the cost of the letter is to be paid by the Employer.

Vona: Mentioned that her and Sheila attended the NEO conference in Ottawa in October and found it very rewarding. She will submit her report to Jean.

Linda: mentioned that if you have any questions and anything outstanding please let Jean or myself know right away and please follow up and watch your time.

ADJOURNMENT

THAT Council adjourn forthwith at 7 pm.

Next Meeting: Monday December 10th, 2007 at the Mandarin Buffet Restaurant at Yonge and Eglinton (Bev will book us a private room). Please meet between 5:30pm/6:00pm. Jerry Dee said that he might join us for dinner.