

<p style="text-align: center;"><b>Union of Taxation Employees Local 00013</b> <b>Central Council Minutes</b></p>
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**Meeting of June 2nd, 2008**

**In Attendance:**

<i>Presiding</i>		<i>Recording</i>	<i>Vona</i>
Jean De Peiza	President	Ryan Ward	<i>Director – TCC</i>
Linda Collins	<i>Vice-President – TSO</i>	Eric Range	<i>Treasurer</i>
Dave Taylor	<i>Vice-President – TCC</i>	Vona Martin	<i>Secretary</i>
Frank DeBlasio	<i>Director – TSO</i>	Bev Bryant	<i>Director - TCC</i>
Robert Hamilton	<i>Director – TSO</i>	Sandra Cribar	<i>Director - TCC</i>

**Absent:**

Veronica Eastman	<i>Director – TSO</i>	Lloyd Brown	<i>Director – TSO</i>
John Woodburne	<i>Director – TSO</i>		

**COMMENCEMENT**

Meeting called to order by Jean De Peiza at 5:30 pm.

**APPROVAL OF MINUTES**

MOTION TO APPROVED MINUTES ROBERT/SECONDED BY ALL

Corrections made to previous minutes.

**REPORTS**

Jean:

Special Business (Call Centre Report-Health and Safety)

Sheila the Co Chair of the Health and Safety Committee from the Call Centre attended the meeting and talked about the H&S committee – Roma (Call Centre AD) will be resigning and doesn't want Sheila to report anything that is discussed at the meetings back to the Executive. She wants what happens at the Call Centre to stay at the Call Centre. Roma also talked about UMI and gave Sheila a lecture about sharing information. She said that management is working hard to resolve the Call Centre issues. Sandra Zada asked for everyone's opinion, by way of a vote regarding the lamp situation and Sheila abstained. Sheila felt that she received no support from the labour side. Sheila also mentioned that she is in constant contact with Frank.

On the lamp issue: the employee now moved to the 9<sup>th</sup> floor and the lamp went with him. Issues that went further e.g. plants – garden centre etc...it was mentioned that one plant is far too many. Sandy passed a policy around that 5 plants are reasonable saying "Staff comfort". Sheila abstained from all voting.

Health and Safety vote means: "Everyone has to agree" – a show of hands means nothing and majority does not rule, must be consensus by full committee.

Door issues: Still exists and management feels that they did the best they could. Sandra Zada showed the list of dates with follow up and a special door would cost about \$500. Again Roma wants Sheila to stick to the plan and not report anything back to council. Sheila mentioned that as co-chair she always learns of issues only after the issue arises.

Jean told Sheila to ask Roma why she is not being consulted on these issues, also to hold onto all emails and to cc Frank and her.

Robert: Wanted to know if Roma is trying to intimidate Sheila and Frank and Jean answered – Yes.

Sheila was called into Wayne's office and he wanted to know if everything she does was adversary – she in turned asked him "Doesn't it work both ways?"

Jean: Mentioned that she noticed that whenever she attends a meeting there that they all sit with closed mouths. She wants their backing or she cannot support them.

Robert: Stated that we need to take the strongest action as possible.

Solidarity counts here and everyone should be privy to all the things that go on and the only one that really knows what is going on is Frank, Jean and Sheila. Someone is giving information to Roma and it has to stop!

Frank: Told Dave that as VP of the Call Centre he has to take control as he has more authority then the co-chair and that he needs to be more active. Frank also suggested that they should have a small meeting amongst themselves before or during (the Health and Safety meeting) to come to a consensus, all you have to do is excuse yourself from the meeting or before a vote comes up and have a quick discussion.

Things are in the works at the National level, as there appears to be no UNITY at all.

President's Report:

Convention is fast approaching – Regional is June 20th to 22nd, 2008 at the Delta Chelsea Hotel and everyone is required to stay until Sunday noon. There will be no per diem for one of the days, as it will be going towards a Mystery show that evening.

Eric: The packages for the convention are at the post office and I will pick them up on Wednesday.

Jean: said that it is very important to keep the packages with you, as they will not be replaced.

Jean mentioned that Robert's motion for the President and to VP's to take the matter of the Chief Steward position and any Director changes under advisement and to have discussions with the National President during her visit for the AGM was not done as the National President has no say into this. It can be settled at the council level. Jean stated that she had discussed the issue with Jerry Dee and his advise was to leave things as they are with Linda acting as Chief Steward. Jean also asked Linda if she was fine with this role and she replied that she was.

Compensation issues: Betty went to the Commissioners with this.

The council was asked to mark their calendar for June 18<sup>th</sup> at 5 to 8:00pm for the First Nations Graduation at 16 Spadina Road. Linda and Candy meant with the Principal of the school last week and we informed by him that the brass plaque was missing. Arrangements will be made to have a new plaque done. Jean would like as many as us to attend as possible.

Bruce Allen is retiring on June 20, 2008 and the council was asked if they would like to give him a small token. It was decided that they would give him a Portfolio with his initials on it. Majority voted in favour of giving a gift to Bruce - Robert sustained

Dave said that Path finding is going great!

Collection Project still going on - 26 new hires – students on site – 3 are bilingual and here for 6 months. There will be a meeting with the SP3 (CR4's) acting PM1's for filing season. They are looking into the SP3 (CR's) holding acting positions longer.

Jean asked Sandra to send her the email that Roma sent out to employees, asking them to give up their positions to take an external position in order to get an indeterminate position.

### **Round Table**

Ryan: (1) Didn't realize that the flight was going to be so expensive and asked if anyone would be willing to share their room. (2) The only one that sent in their Bio was Vona and the rest of the council need to send in theirs ASAP. (3) He will provide the information so that everyone can log into the website and access their email.

Eric: Everyone attending the convention will have his or her package by Wednesday of this week.

Robert: The number of members wanted to know if there has been an increase in KM and travel rates? Jean mentioned that this was an Employer issue and not a Union issue. He asked about the 180 days increments to be put forward to the Regional, and Jean explained that it was a one-time thing only – due to the conversion.

Frank: Meeting with Cynthia the Call centre analysis and would like Dave to be used more - Dave agreed.

Survey – Audit knows who UTE is now!

Jean: asked Ryan to send everyone the password to get into the website.

### **ADJOURNMENT**

THAT Council adjourn forthwith at 6:50pm

The next meeting shall take place on Monday May 5th, 2008.