

UTE January 14<sup>th</sup>, 2009 Brief Meeting 12:30 to 1:30pm

**In Attendance:**

Jean De Peiza	President	Vona Martin	Secretary
Linda Collins	Vice-President -TSO	Dave Taylor	Vice-President - TCC
Eric Range	Treasurer	Rob Hamilton	Director – TSO
Veronica Eastman	Director – TSO		
John Woodburne	Director – TSO		

**Absent:**

Frank De Blasio	Director – TSO	Bev Bryant	Director – TCC
Lloyd Brown	Director – TSO	Matt Downer	Director – TCC
Sandra Cribar	Director – TCC		

Upcoming AGM at the Eagles Club April 21<sup>st</sup>, 2009

Toronto East AGM is April 22<sup>nd</sup>, 2009 and Toronto North is April 23<sup>rd</sup>, 2009

Vancouver PSAC Convention – April 25<sup>th</sup>, 2009

By-Laws need to be corrected, lots of errors and omissions at time of most recent update, i.e. Charter date incorrect and states 1990 and it should have been be 1967.

Robin Johnson will go over the By-Laws in the Region as there are too many variances; it has to be posted 60 days prior to the April AGM.

The cost of the gift given by the National Office has increased in dollar value from \$100 to \$150. National Office will no longer decide what's in the box; the Locals will have to order their gifts from the list of Promotional Items provided by the National Office. There will be no exchanges in sizes, however the National Office has the right to make changes according to supply in demand.

PSAC Convention on April 27<sup>th</sup> to May 1<sup>st</sup>, 2009. Delegates were already selected from each local by the RVP at the last UTE Tri-Annual Convention, each President's name was put in a hat and then drawn from there, at that time it was believed that there were only going to be 4 Delegates from the Region and that would have included the RVP, Colleen Wice (Barrie) and Brad Feraday (Scarborough) were selected as Alternates, however their status has since changed to Delegates.

The Alternate will now be John Brophy from Barrie (Local 00052) since this is a very small local, the expense for the Alternate will be picked up by all other locals in the GTR.

Ryan Ward said that someone has a motion to present for him; John spoke on his behalf. Ryan will be attending on his own and as an observer I would be able to attend all aspects of the convention and be able to help our local gather as much information that is going on during the five days that the convention takes place.

**Why will this benefit the local:** by having one more person from UTE Local 00013 will definitely benefit our local? As I have taken the lead as much as I can in anything PSAC related, I want to be present at the convention because of the important information that is going on at the convention.

**Why this is not going to hurt the Local financially:** I have already been allocated the funds from the UTE convention and was planning on paying it back but if you should be willing to forgive the amount I'd be paying back, it would mean there would not be any additional funds coming out of our Local and I am still going to be paying over \$700 myself just to attend this convention, plus my own expenses while in Vancouver.

Motion received from Ryan Ward:

**Be it resolved that: (B.I.R.T.)** UTE Local 00013 forgives the \$500 outstanding for Ryan Ward in order for him to apply it to expenses with the primary purpose of reporting back to the local 00013 executives.

Jean was the first to speak against the Motion, about the way Ryan went about to ask for the funds and didn't like the process he used to do it as Ryan went along and made all arrangements to use this money prior to coming to Council for approval, he just went on to assume that it would be ok to use the funds that were allotted to him for the UTE Tri-Annual, which he had stated would be returned to the local, when he realized that because of the death of his grandfather, he was unable to attend.

He had previously promised to return the funds to the local, at no time was it mentioned to Council that Air Canada reimbursed the funds prior to him making plans to use those funds.

The \$500 should have been returned to the local upon receipt from Air Canada.

Jean will be voting against this motion.

Robert asked that we vote in favour of the \$500 and then withdrawal his motion revised and resubmitted.

Dave agreed that he should have advised us or kept us informed of his contact with Air Canada as there was never any mention of the money until the November 6<sup>th</sup>, 2008 email.

Linda Collins:

**Button Line;** the issue is do we deny him from going because he didn't keep us informed or do we allow him to attend (as he is diligent) as we can use an extra body there. Linda also said that Jean can inform Ryan exactly what type of report we would like him to bring back.

A vote was taken on the motion and it was passed by 7 to 1

Note: Jean recorded as opposed.

Busy schedules for 2009 -2010:

EO Inter-Regional to be held in Niagara Falls from September 25<sup>th</sup> to 27<sup>th</sup> 2009 EO Conference – South Western, North Eastern & GTR, there will be 2 delegates from each Local.

National EO will be held in Ottawa from June 17<sup>th</sup> to 20<sup>th</sup> 2010

The EAP Conference will be on May 6<sup>th</sup> to 9<sup>th</sup> 2010 in Ottawa.

The Health Safety Conference will be held on February 6<sup>th</sup> to 10<sup>th</sup> 2010, GTR, NCR and Montreal Region.

PAC:

Members are being asked to continue contacting their Members of Parliament regarding the proposed "Roll Back" of wages, if the budget gets passed in the House of Commons, the time to sway your Members of Parliament is now, so that when they get back to Parliament, they will be able to address your concerns.

Footnote – At the last NUMC, UTE asked the Commissioner for his support regarding the Government's proposed Wage Roll Back.

Updates:

Competency – Human Resources is reviewing "Nationally" the Individual feedback process, UTE has asked for 2 seats, so that they can review the consistency.

Compensation:

Directors to be able to issue emergency cheques (taken under advisement)

UMI – Train the Trainer sessions are being done.

Phased Retirement – nothing new, awaiting changes to the Superannuation Act

Kathy Mawbey: is hosting a Duty to Accommodate Workshop.

Round table:

John Woodburne:

Said that some "Toast Masters" members have been approached by another bargaining unit to jump ship!

Robert Hamilton:

There is a service concern about security – no Union work at the office. Jean said that we can speak to Robin and she may have to go to Linda.

Eric Range:

Finances \$12,000 income December 2008, total in bank is \$58, 000.

Linda Collins:

Ron and Wendy will be gone from the mailroom next week. Ron will go to HR and Wendy not sure just yet where she will go.

Jean De Peiza:

Lori Wallace (HR Labour Relations) - six people who are under WFA, and did not seem to understand the concept of WFA, she wanted to meet with them on an individual basis, and suggested that the Union should be on standby, should they ask for union appearance.

Meeting Adjourned.