

Minutes
Union of Taxation Employees Local 00013
Monday, February 9th, 2009

In Attendance:

| | <i>Chair</i> | | <i>Clerk</i> |
|----------------|----------------------|------------------|----------------------|
| Jean De Peiza | President | Vona Martin | Secretary |
| Linda Collins | Vice-President – TSO | Dave Taylor | Vice-President – TCC |
| Eric Range | Treasurer | Lloyd Brown | Director – TSO |
| Frank DeBlasio | Director – TSO | Veronica Eastman | Director – TSO |
| John Woodburne | Director – TSO | | |

Absent:

| | | | |
|---------------|----------------|-------------|----------------|
| Sandra Cribar | Director – TCC | Matt Downer | Director – TCC |
|---------------|----------------|-------------|----------------|

1. Call to Order

Jean De Peiza called meeting to order at 5:30 pm

2. Approval of Agenda

THAT the agenda be approved.

Moved: Jean De Peiza / Seconded: Eric Range / Carried

3. Approval of Past Minutes

THAT the minutes for September 2008 Council Meeting be approved with amendments.

Moved: Jean De Peiza / Seconded: Frank Deblasio / Carried

Amendments to Previous Minutes

Five corrections made to the minutes of January 14th, 2009.

4. President Report

Jean welcomed our guest Robin Johnson (Regional Vice-President)

Jean De Peiza: reported that:

The AGM is now at the planning stage and her and Linda are in the process of correcting the by laws. The AGM will be held a new location this year, the Court Yard Marriott, located 475 Yonge Street at the north east corner of Wood Street which is one block north of Carlton Street. We will confirm with Anne Goldsmith later this week.

Robert Hamilton:

Asked what our budget for the AGM last year and Jean stated that it was \$2130.

Jean De Peiza:

Would like to post it but would also like to eliminate the \$5.00 that members previously were charged and the reimbursed for attending the AGM. Members will get a certain time to RSVP. We will also look at giving away a door prize(s). A deadline will be set to register and we will budget for 100 members. There should be an email sent out as a reminder prior to the deadline.

John Woodburne:

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John wanted to know if we are paying for the members that don't eat and just want to attend the meeting. In the past we charged them \$5.00 to commit and he thinks that we should charge something to give them the incentive.

Jean De Peiza:

Said that we should and can do the \$5.00 if that works better. Linda Collins thinks that with Betty being there, and there being issues with the "Roll Back" that members will show up to hear if she has any additional news regarding Bill C-10.

Robin Johnson - RVP:

Thinks that we should set up and have reserved tables to get the younger members out to the AGM as most of them like to sit together

Jean De Peiza:

There was an article in the newsletter last year about the Employer's Electronic System, and despite the fact that, Jean has also enhanced this article and posted it on all Union Boards in the office. Members are still continuing to abuse the use of the system and this has to stop.

Management is really taking a hard line on this, currently we have members that are being disciplined, not for "content" but for "quantity" of e-mails as this, results in major cost factor.

Linda G. Collins:

Linda said that it's not so much the content but the volume of the E-mails; some members are abusing the system with continuous one liner's. These emails sit on the server for at least one day to 3 months and the cost to the Employer is about \$100.00 per E-Mail

Jean De Peiza:

During, the course of our work when dealing with our members, we get very angry or upset about the action taken by management. Jean wants everyone to hold off in sending emails to managers if you find yourself in that position. Reply the next day or walk away to cool down for a bit before replying to the email.

Jean De Peiza:

A membership questionnaire will be coming out from UTE National Office and we have been asked to try and encourage the membership to complete them, Robert asked if we could piggyback with an insert. Jean advised that since the mail is coming out soon, and it is coming out of the National Office by way of mail to each member, it would be impossible to do.

Robin Johnson - RVP:

Betty has been in contact with MP's regarding the Roll Back on wages! You cannot just walk out; it would have to be a decision made by the Courts.

Linda G. Collins:

Asked if Betty would be prepared to answer all the questions regarding the Roll Back?

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Jean: trying to clean up the "RAND'S" listed on the membership listing, because of the number of Rand's, UTE lost seven delegate seats, to the upcoming PSAC Convention.

5. Vice-President Reports

Linda G. Collins:

Cynthia Cox, Asst. Director of Debt Management, made a comment that we are causing the Union to be very busy, as we are handling a lot of complaints.

Starting April 2009, Jamie Walker takes over as Director.

6. Treasurer's Report

Eric Range reported that:

Our working cash is \$12,000.00 our surplus from 2008.

The landlord called and said our insurance expired, but after checking it expires in April 2009, we are currently paying \$1,800.00 for insurance.

7. Roundtable

Dave Taylor:

Call Centre coming in to the filing season we will have 500 employees and they will work weekends and evenings. We will be answering calls from across Canada.

Robin Johnson - RVP:

In the past we have had a National Staffing course each fall, now they are going to be doing a National Grievance course instead. There is a National Officer course being developed by Shane O'Brien and Robin would like to offer it to our Region. It will be a detailed course and most likely it will be on a Friday, Saturday and ½ day Sunday and hopefully it will be ready by June of this year.

A plan is in the works to see what we need to accomplish in the next 3 years at the Regional level. Also there will be something big coming down and Robin will let us know after the Directors and A/D are advised.

Robert Hamilton:

Is it PSAC or a UTE legal issue for action to be taken? Robin said that we don't have bargaining rights as that would be at the PSAC National level; Robert then stated that members just want to see a pro action result.

Robin Johnson - RVP:

The Oath of Office is be used each time a new member is sworn in, at that time we all promise to keep the matters concerning the affairs of the Union that are brought to our attention confidential. The membership has to know that they can trust us, and nothing discussed at these meeting should be public knowledge unless posted in the minutes.

8. New Business

Frank Deblasio:

Since we have the money can we purchase a Lanus Nexus we could subscribe to this at about \$500 per year? Frank also mentioned that we can subscribe through UTE and everyone will have a password.

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Robert Hamilton:

Strongly supported Frank's motion to purchase a Lanus Nexus

Eric Range:

Proposed that Frank come back next meeting with the exact cost etc

Bev:

Had a meeting with Sheila and Dave as Sheila doesn't understand what Dave's role is. Sheila wanted to know who she goes to for Health and Safety issues and she wasn't included in the email to Sandra Zada regarding the elevator problem. Dave as V-Pres. sent an email and didn't cc Sheila. Dave stated that he wanted a management's response, and if Sheila has concerns it should go to the Work Place Health and Safety Committee.

Robert said that Sheila should know what is going on at all times.

Linda Collins suggested that a meeting be scheduled with Dave, Bev, Frank Jean and herself with Sheila.

Frank Deblasio:

Said that John Woodburne is doing a good job at the CR grievance and so is Ryan Ward.

9. Adjournment 7:05pm

THAT the meeting be adjourned.

Moved: Eric / Seconded: Frank / Carried