

Minutes
Union of Taxation Employees Local 00013
Wednesday, April 8th, 2009

In Attendance:

Jean De Peiza	President	Linda Collins	Vice-President – TSO
Dave Taylor	Vice-President – TCC	Bev Bryant	Director – TCC
Frank Deblasio	Director – TSO	Veronica Eastman	Director – TSO
Robert Hamilton	Director – TSO (Clerk)		

Absent:

Sandra Cribar	Director – TCC	Lloyd Brown	Director – TSO
Vona Martin	Secretary	John Woodburne	Director – TSO
Matt Downer	Director – TCC	Eric Range	Treasurer

1. Call to Order

Jean De Peiza called meeting to order at 12:05 pm

2. Approval of Agenda – Informal agenda adopted

3. Approval of 2009 Budget

Rob questioned if PSAC Conference figures in line? Jean –yes as it will be in Vancouver.
Motion by Linda Collins, seconded by Frank Deblasio, Approved as presented (Attached)

Amendments to Previous Minutes

Five corrections made to the minutes of January 14th, 2009.

4. President Report

(A) Jean De Peiza reported that:

Jean and Linda attended the Presidents Conference last week. Issues noted:

Education Standard – Montreal TSO reported CRA attempting to raise minimum Education Standard to Post Secondary from Secondary School. This must be agreed by National Staffing Committee. (Bev reported that Susan Hall, Recruitment Head at the Toronto Call Site trying to push this through as well given high volume of applicants; Jean advised that can't do this unilaterally and Bev to email Robin Johnson, RVP and advise as this requires UTE approval)

UTE Survey - only 38% response rate from members. All response results to be disclosed June 2009 UTE Executive meeting.

Work Force Adjustment – still about 100 members nationally affected, less than 12 in Toronto Centre; one person here may not get placed. RVP Johnson will speak personally to that person. The employer is considering upcoming retirements etc in trying to place. Collections will have 4 people placed who have accepted.

Rands – Jean took about 60 + cards directly to Sylvie Basties at conference. In future all cards to Sylvie, not PSAC

Minutes
Union of Taxation Employees Local 00013
Wednesday, April 8th, 2009

Training – Local Officers course being prepared by Shane O'Brien expected by June 2009. Ontario to be offered first, President Bannon insists it be these five local officers Pres (Jean), Vice Pres (Dave) Treasurer (Eric), Chief Steward (Linda) and Secretary (Vona) To start in September. R. Hamilton and F. Deblasio questioned why these specific Officers positions be compulsory, it may not best serve succession needs, retirement etc. Again because Betty Bannon insists it be so.

(B) Active Offer being enforced by one Team Leader at TC, employee refused as not front line employee. Jean took this up with the A/D and we are not compelled to give an active offer, only designated front line worker i.e. client services, bilingual officers must.

Observe and Attest - UTE website shows last Staffing Committee minutes record that O&A is not the Employees responsibility to complete forms or write-up, that is the ER's responsibility.

Call Centre AD HOC Committee - met after the main Presidents Conference was over, minutes not available.

UTE Scholarships info is on-line at website – deadline June 16th, 2009.
PSAC Scholarships info is on-Line at website – deadline is July 16th, 2009.

Day of Mourning is April 28th, 2009 posters to be placed.

PSAC Area Council

Ryan Ward reported that:

Small group trying to control activities, by choosing selective meeting dates to meet their own needs. Jean suggested Gerry Halabecki should be dealing with this or use Conflict Resolution, as displayed at President's Conference.

5. Roundtable

Rob Hamilton – AGM – tickets committed and maximum can handle? Jean said we have currently about 39 tickets committed and we can handle about 110 maximum.

Discussion

Frank Deblasio – raised Motion to change Executive Council meeting nights from Monday to Tuesday or Wednesday, which it would appear a majority supports. Rob suggested a voting email. Jean advised this needs to be addressed by ByLaw change and should be voted upon with most Council present. **Withdrawn.**

Adjourned at 12:58 pm.

Next meeting: Monday May 4th, 2009.