

**Minutes**  
**Union of Taxation Employees Local 00013**  
**Monday, August 31st 2009**

**In Attendance:**

Jean De Peiza	President (Chair)	Matt Downer	Director – TCC
Dave Taylor	Vice-President – TCC	Eric Range	Treasurer
Veronica Eastman	Director – TSO (Clerk)	Bev Bryant	Director – TCC
Sandra Cribar	Director – TCC		

**Absent:**

John Woodburne	Director – TSO	Frank Deblasio	Director – TSO
Robert Hamilton	Director – TSO	Vona Martin	Secretary
Lloyd Brown	Director – TSO	Linda Collins	Vice-President – TSO

**Special Guest:**

Esther Burt                      Alternate RVP

**1. Call to Order**

Jean De Peiza called the meeting to order at 5:35 p.m. Quorum was not met, so the Agenda and the past minutes could not be approved. Veronica agreed to take the minutes.

**2. President Report**

Jean welcomed Esther, our guest and we wished Matt a happy birthday. Sandra supplied the treats. Linda will be away from September 4<sup>th</sup> to October 4<sup>th</sup>.

Jean indicated that we must set up a bylaws & regulations committee as well as a recognition committee to honour our long term members that are in good standing. The suggested monetary benefit would be \$50 to \$60. We can talk to UTE about providing a plaque for these individuals.

Lynda Kirk the Chief elections officer will be stepping down for our next election in February/March. Sean Riley has been approached about taking on this office.

Ryan's proposed by-law changes are to be reviewed.

The poster for the Labour Day Parade is still not out. Jean will follow up with Ryan Ward.

Matt has been selected to attend the Presidents Conference in September as well as the Grievance Handling Course, September 25<sup>th</sup> to 27<sup>th</sup>. Also, Veronica, Jean, Lloyd and Sandra will be attending the UTE Regional Equal Opportunities Conference in Niagara Falls, September 25<sup>th</sup> to 27<sup>th</sup>. Eric, Dave, Vona, and Jean will be attending the Local Officers Advance training at the Hyatt Regency Hotel. Frank and Sheila will be attending the National Health and Safety Conference, as delegate and observer, respectively. Their names were pulled from a hat. The criteria for attending stipulated that you must be currently on a Health and Safety Committee. The conference is being held in Quebec this year.

At a recent UMI meeting the AD intimated that a union rep that was looking after a grievance sent an e-mail to their supervisor indicating that they would be meeting with an employee and the persons name was mentioned in the e-mail. This is a breach of **CONFIDENTIALITY** and is totally unacceptable.

**Minutes**  
**Union of Taxation Employees Local 00013**  
**Monday, August 31st 2009**

Sandra suggested that e-mails can be sent through entrust. Jean said that it would be more appropriate to go through the locals e-mail system. We all have access and should use it when conducting union business, if necessary.

The Banner for our local, Ute 00013 was unveiled at the meeting. It was also noted that last year's Labour Day parade appeared to be disorganized and the float was not very decorative.

It was brought to our attention that Robin noticed that council members get up and leave before the end of the meeting. We are all required to stay for the duration of the meeting unless there is an emergency.

There was an e-mail from Betty Bannon indicating that she would like to receive a listing of all members that have died while still employed by CRA. She requires their name and date of death. The names will be placed on an honour role. This information is to be channelled through Robin.

**3. Roundtable**

Sandra Cribar: Clarification is required on elements of the five year conversion. Do members become indeterminate even if they have been off on leave during the five year period? What types of leave fall within, as well as outside the parameters, e.g. Paternity leave? Is there anything in writing that can be referenced? Esther will forward this to Linda Cassidy for clarification. Will be discussed further at next meeting

**4. Adjournment**

Adjournment took place at 6:30 pm.