Union of Taxation Employees Local 00013 Central Council Minutes

Monday, September 14, 2009

In Attendance:

Jean De Peiza President Vona Martin Secretary Dave Taylor Vice-President -TCC John Woodburne Director - TSO Eric Range Treasurer Robert Hamilton Director - TSO Veronica Eastman Director – TSO Lloyd Brown Director - TSO Director – TCC Frank Deblasio Bev Bryant Director - TSO

Sandra Cribar Director – TCC

Matt Downer Director – TCC (via speaker phone)

Regrets:

Linda Collins Vice-President – TSO

1. Call to Order

Jean De Peiza called meeting to order at 5:30 pm

2. Approval of Agenda

That the agenda be approved.

Moved: Jean De Peiza / Seconded: Eric Range / Carried

3. Motion to Approve Minutes

THAT the minutes for April, May and August 2009 be approved. Moved: Frank Deblasio / Seconded: Robert Hamilton / Carried

4. Reports

President Report

Jean had no report as she is leaving for the President's conference on Wednesday and that this meeting was held to clean up some of the unfinished stuff from the previous meeting.

However she did mention that CRA's 10th Anniversary will coincide with the "Pay Roll Back" and the breaking of the "Collective Agreement".

There was a discussion, back in April to move the date of the council meetings and this motion was brought forward because Monday's are really tough for some of us. It was mentioned that we are the strongest Local in the GTR by far. Jean mentioned that we are here today to address the best interest of the local.

Proposals were made by Robert as follows:

- 1. Monthly meetings to be held in the second week of the month
- 2. Meetings will be moved from Monday to Tuesday, Wednesday or either Thursday
- 3. There would no longer be a meeting in August due to many vacations.

Voting on item #1 was unanimous. Voting on item #2 required a preference for a first choice, then a second choice. The first choice count was Monday - 6, Tuesday 7. The final voting was 9 for the change and 4 against the change for the Monday meetings. The President to finalize the details/dates.

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Thursday was eliminated. The second choice was Wednesday with 9 votes and 4 abstaining.

The first part of the proposal is to change the Monday meeting.

Matt said that there should be three votes, one for Monday, Tuesday and Wednesday.

Frank stated that he has Linda's proxy for voting

Lloyd said that each person has a vote and it should be a secret vote as there is too much animosity. Jean mentioned that we need to move on and resolve our issues motions like these must be stated.

Robert asked that we pick at least three months and set those dates. Pick a second and third day and make them a majority.

Robert wanted it noted that he was ill for the August meeting.

A vote was taken and the final numbers for first choice were 6 for Monday, 7 for Tuesday and 9 for Wednesday.

John asked if we would alternate the days.

The issue of missing consecutive meetings was discussed If someone cannot make at least four meetings then they will be dismissed from the council by Bylaw and Regulations. Frank's solution was to have an email sent out ahead of time so that vote by email or phone, will count as a council member attending. If there is a voting issue then we can do it by email or phone as long as it is by Proxy. No one should have to leave the council.

THAT meetings be held on a Tuesday or Wednesday with dates to be decided by the President.

Moved: Robert Hamilton / Seconded: Eric Range / Carried

Jean mentioned that we just voted to have the meetings on a Tuesday or Wednesday for the next six months, with the President to finalize the details (dates).

Jean said that we also need a **Recognition Committee** as she has started to recognize retiring members in good standing at 30 plus years. She would like to start recognizing members at 20 years and up as well.

There was a proposed letter to the membership done by Linda Collins and Jean De Peiza just want to add a few things in and this should be mailed to the membership by November 15th, 2009. Jean wants to add retiring, sick over three weeks. We currently do send out flowers, fruit baskets and\or planters for illness, death etc. Jean De Peiza, Bev Bryant and Dave Taylor volunteered to be on this committee.

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Children's Xmas Party will be on December 5th, 2009 at the same location as last year until 5:00pm and we will need volunteers. The band from the Call Centre may play.

Cathi Davidson will remain as an Election Officer and Shawn Riley will take over for Linda Kirk as Chief Elections Officer.

5. New Business

Robert Hamilton had an issue with Robin Johnson's comment about leaving the meetings early. He felt that all agenda items should be conducted in a timely manner. There is no reason that our meetings should run longer that 1 ½ hours. Robert asked if members can make it sooner and if everyone is present to start the meeting earlier rather then wait until 5:30pm.

Motion: Robert motioned that meetings can start as early as 5:20pm; an agreed time upon for adjournment should be not later than 6:45pm.

Jean De Peiza mentioned that Eric Range, Vona Martin, Dave Taylor and herself will be attending the Local Officers Advance Training Course at the Hyatt Regency Hotel on October 1st to 4th at the Hyatt Hotel in Toronto.

Dave Taylor: Career Fair will be at the Call Centre and Sandra will be running that fair. There is a SP3 pool and an acting SP4 pool. RANDS update 35 at Call Centre

Sandra Cribar: Maternity Leave was deferred from the last meeting. Female employees/parent leave as of June 2008, "What happened to the "Men" being mentioned? Jean will follow up on this issue.

6. Roundtable

John Woodburne: Congratulations to Ryan Ward and Veronica Eastman on their election to PSAC-GTAC as President and Vice President.

7. Adjournment

Adjournment took place at 6:50 pm.