

**Minutes**  
**Union of Taxation Employees Local 00013**  
**Monday, October 15<sup>th</sup> 2009**

***In Attendance:***

Jean De Peiza	President	Matt Downer	Director – TCC
Eric Range	Treasurer	John Woodburne	Director – TSO
Vona Martin	Secretary	Lloyd Brown	Director – TSO
Bev Bryant	Director – TCC	Sandra Cribar	Director – TCC

***Regrets:***

Veronica Eastman	Director – TSO	Frank Deblasio	Director – TSO
Robert Hamilton	Director – TSO	Dave Taylor	Vice-President – TCC
Linda Collins	Vice-President – TSO		

***Special Guests:***

Robin Johnson	Regional Vice President
---------------	-------------------------

***1. Call to Order***

Jean De Peiza called the meeting to order at 5:40 p.m.

Jean did round table and introduced our guests Robin Johnson our RVP and Ryan Ward Steward and Webmaster for UTE. She also introduced four people that are to be sworn in as Stewards are; Alicia Fagan, Andrew Lee, Jim Weir and Iain MacFarlane.

***2. Approval of Agenda***

That the agenda be approved.

*Moved: Jean De Peiza / Seconded: Eric Range / Carried*

***3. Motion to Approve Minutes***

THAT the minutes for September 14, 2009 be approved.

*Moved: Eric Range / Seconded: Bev Bryant / Carried*

Corrections were made to September 14, 2009 minutes.

***5. President Report***

Since our last meeting, I attended the President's Conference, E.O. Conference and the LOAT Course. The highlight of the President's Conference was a presentation by Armand Cormier of GCWCC on Superannuation; it was very enlightening and most of all very informative. I came back, took his advice and applied one of his biggest suggestions. I have reviewed my Superannuation package and have since made the necessary changes regarding my beneficiary. Each local has since received the entire package via the Local's E-Mail, if you interested and unable to find it please let me know. The next weekend was the E.O Conference that was held in Niagara Falls.

Then on the third weekend, I attended the LOAT Course together with Eric Range - Treasurer, Dave Taylor, V-P Call Centre, Vona Martin – Sec. and absent was Linda Collins V-P TSO and acting Chief Steward.

The basis of this course was the Roles and Responsibilities of the Officers of the Local, which includes - the encouragement and involvement of the membership' increasing the number of stewards, delegating and assigning workload to Council & Stewards. We were all given the task to review our By-Laws and to make the necessary corrections.

The members of the By-Laws Committee and the Acting Chief Steward will be reviewing them and they will be corrected then, forwarded to the RVP.

**Minutes**  
**Union of Taxation Employees Local 00013**  
**Monday, October 15<sup>th</sup> 2009**

We will have them done on time so that they can be posted prior to the AGM and be then approved at the AGM.

We have a lot coming up; Monday November 2<sup>nd</sup>, 2009 is CRA's Anniversary and that is the day that they will break the *Collective Agreement* and we will ask all stewards to get involved. Betty has cleared it with CRA that there will be no big celebration that day.

Results of the UTE member's survey conducted earlier this year is out and the results have been posted on the local email. The response was very poor, only 300 responded from this region.

The Children's Xmas party is on December 5<sup>th</sup>, 2009 at the Steel Worker's Hall on Cecile Street and an all staff email will go out next week. The cost is \$5.00 and non members will pay \$20.00 for Adults and Children. Jean stated that all council members and steward are expected to attend and volunteer.

Robin Johnson: Monday November 2<sup>nd</sup> is CRA's 10<sup>th</sup> Anniversary and we want you to wear **Red and Black**. Please mail in your Collective Agreements so that they get lots of mail, and pile up the Grievances. We will hand out buttons that day that will say "*Respect the Law and our Collective Agreement*" a \$500 cut will turn into a \$20,000 over a period of time and it will affect your Superannuation.

Robin Johnson RVP: swore in four new Stewards from the Toronto Call Centre they were; Alicia Fagan, Andrew Lee, Jim Weir and Iain MacFarlane.

Ryan Ward President of PSAC area council (GTAC) mentioned that there is one spot to be filled on the Council. He also mentioned that Lloyd has been attending the meeting on a regular basis. Ryan explained that their meeting take place on the second Wednesday of each month at 90 Eglinton Ave East. There will be a Meet and Greet on Wednesday November 4<sup>th</sup>, 2009 in the 6<sup>th</sup> floor boardroom.

Ryan explained how to access your UTE mail by going to <https://secure.macrosheell.com/mspanel/webmail/> and inputting your username in the box provided and also your password (your first name with no capital letters). You are welcome to change it in the preferences section of the site and if you need to reach him email him at [ryan.ward@utetc.org](mailto:ryan.ward@utetc.org) or call him at 416-508-WARD (9273), he also mentioned that he could have it set up to go to Outlook or Outlook Express.

Jean asked Sandra if she got all her answers regarding the "*Parental Leave*" Sandra replied that she did and final confirmation will be on November 15<sup>th</sup>, 2009. As this is the date for the SP-04 Administrative Conversion for terms with 5 years continuous service. Robin requests an update from Sandra.

## **6. Roundtable**

Matt Downer: Call Centre regarding a course Conflict Resolution: Matt was told that he couldn't participate because UTE isn't taking part in it. He previously attended Part 1 of 12. Robin will follow up with an email to Jean.

**Minutes**  
**Union of Taxation Employees Local 00013**  
**Monday, October 15<sup>th</sup> 2009**

Vona Martin: on Vacation November 16<sup>th</sup> to 23<sup>rd</sup> and training November 24<sup>th</sup> and 25<sup>th</sup>, 2009.

Lloyd Brown:

How will the membership be advised of the action taken place on November 2<sup>nd</sup>, 2009?  
Jean will be receiving a package and she will let us know when it arrives.

Eric Range:

Will return to work on October 26<sup>th</sup>, 2009 and if we need anything let him know.

John Woodburne:

Congratulated all the new Stewards that were sworn in today

Ryan Ward:

Needs updates to make changes to the phone list

Robin Johnson:

Also welcomed all new Stewards

Bev Bryant and Sandra Cribar:

TUB course is in Hamilton November 10<sup>th</sup>, 2009.

***7. Next Meeting***

Next meeting date is November 10<sup>th</sup>, 2009.

***8. Adjournment***

The meeting was adjourned @ 6:40 pm.