

**Minutes**  
**Union of Taxation Employees Local 00013**  
**Tuesday, November 24, 2009**

**In Attendance:**

Linda Collins	Vice-President TSO	Dave Taylor	Vice-President TCC
Robert Hamilton	Director TSO	Eric Range	Treasurer
Frank DeBlasio	Director TSO	John Woodburne	Director TSO
Veronica Eastman	Director TSO	Lloyd Brown	Director TSO
Matt Downer	Director TCC	Bev Bryant	Director TCC

**Absent:**

Jean De Peiza	President	Vona Martin	Secretary
Sandra Cribar	Director TCC		

**Special Guest**

Ryan Ward	Meeting Clerk
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**1. Call To Order**

Call to Order by Linda Collins @ 5:24 pm.

**2. Approval of Agenda**

THAT the agenda be approved.

*Moved: Dave Taylor / Seconded: Veronica Eastman / Carried*

**3. Approval of Past Minutes**

THAT the minutes of the September 14, 2009 meeting be approved.

*Moved: Bev Bryant / Seconded: Frank DeBlasio / Carried*

**Business arising from minutes**

At the September 14 meeting, it was still open as to when meetings would be taking place from here onward. It is up to Jean De Peiza to decide from month to month if meetings would take place on a Tuesday or Wednesday.

**4. President's Report**

Linda Collins reported that:

A successful plantgate took place on November 2 when UTE asked all Local members to continue to wear buttons until a resolution can be completed as a result of the rollback. Over 400 grievances were filed on behalf of our members.

On December 5 is the Children's Christmas Party, once again taking place at the Steelworkers Hall, 15 Cecil Street. The UTE Local 13 Christmas Dinner should be either on December 15 or 16 and a location still has to be determined, otherwise it will be back at the Mandarin Restaurant.

Robin Johnson is going to be providing Local Officer's training in January. She is asking for all Locals to provide information on what kind of training should be happening. The Local Officers Training will have all GTA Locals involved.

The by-law committee should be meeting to make corrections to the by-laws in the immediate future. Mail needs to be sent out to members and this has to be publicized at least 30 days in advance.

Linda Collins reported that:

Currently UTE Local 13 is paying \$63/mo for telephone with Vonage and also for Internet with Rogers. A request to look into a cheaper cost overall by switching everything over to Rogers and look into a bundle deal with them.

## **5. Vice-President Reports**

Dave Taylor: The Call Centre is no longer allowed to take a team lunch. In response, there will be a catered team building exercise for all employees. This is going to be discussed further at an upcoming Union-Management Meeting.

## **6. Web Site Renewal**

Ryan Ward provided a proposal to have the [www.utetc.org](http://www.utetc.org) web site renewed for longer than the 1-year renewal period currently taking place. It can be renewed for 2, 5 or 10 years at a very reasonable rate.

THAT the UTETC.org web site be renewed at a cost of \$210 for 5-years.

*Moved: Robert Hamilton / Seconded: Frank DeBlasio / Carried*

## **7. UTE Local 00013 Christmas Dinner**

Linda Collins reported that:

The UTE Local 13 needs to determine where to go for the annual Christmas Party. A discussion took place about trying to find an alternative location to the Mandarin that was closer but still provided a reasonably priced buffet. The Hot House does not host a buffet throughout the month of December so it is not taking place there and there were no other suggestions as to other locations.

THAT the UTE Local 13 Christmas Dinner will take place on Wednesday, December 16 @ the Mandarin Restaurant.

*Moved: Linda Collins / Seconded: John Woodburne / Carried*

## **8. Roundtable**

**Matt Downer:** Enquired about the buttons that were given out at our plantgate on November 2<sup>nd</sup>. The buttons all had "Made in USA" on them and only French language buttons were available to give out at the Call Centre.

**Robert Hamilton:** For anyone who hasn't heard there is a threat to the Compressed Work Schedule that could end up an issue for all employees soon. John Ozimac

informed trust examiners they were no longer allowed to submit a super compressed schedule. Roma Delonghi is now Assistant Director but was not at the time of this issue.

Employer Compliance Audit members were told they could not go on super compressed and then NF/NR members were told this as well. At the Union-Management Meeting of November 25<sup>th</sup>, a discussion is being requested concerning super compressed schedule if there is no resolution by this time. Roma Delonghi has assured the union that a super compressed schedule can be submitted but there is a concern that a directive could come from either the region or nationally that is different than this.

There is a court case concerning reasonable work hours for employees. In Article 25 section 08, 09 and 11 of the Collective Bargaining Agreement this is discussed.

**Linda Collins:** For those who are planning to run, please keep in mind that you have to be prepared to put in the time during the day but also personal time as well. If members come up to you to talk to you about running themselves, make sure they know what is involved. The Grievance Committee will be starting up in January. There will be a Grievance Log for all grievances so make sure you have all of the information you require for the log so it can be documented.

#### 9. Adjournment

THAT the meeting be adjourned.

*Moved: Eric Range / Seconded: Frank DeBlasio / Carried*