

Union of Taxation Employees Local 00013
Central Council Minutes
Thursday, March 11, 2010

In Attendance:

Jean De Peiza	President	Linda Collins	Vice-President-TSO
Eric Range	Treasurer	Lloyd Brown	Director-TSO
Veronica Eastman	Director-TSO	John Woodburne	Director-TSO
Robert Hamilton	Director-TSO	Matt Downer	Director-TCC
Sandra Cribar	Director-TSO	Bev Bryant	Director-TCC

Absent:

Dave Taylor	Vice-President-TCC	Vona Martin	Secretary
Frank Deblasio	Director-TSO – On Leave		

Special Guests:

Ryan Ward (Minute taker)

1. Call to Order

Called to order at 5:35 pm by Jean De Peiza.

2. Approval of Agenda

THAT the agenda be approved.

Moved: Eric Range / Seconded: John Woodburne / Carried

3. Special Business

By-Laws / Regulations

Robert Hamilton reported that:

Robin Johnson reviewed existing by-laws to find changes that were necessary. Items that were in regulations should have been put in by-laws. A call for amendments to members was posted 60-days prior to AGM. To present at the Annual General Meeting, there will be a breakdown of the original by-laws, new draft by-laws and regulations and rationale. The posting of by-laws needs to be completed 7-days before April 20, 2010 AGM.

Most significant change was the removal of the different types of stewards. It has been changed to make it simplified.

By-Laws are set in stone and can only be changed at an AGM. For regulations, executive council can make these changes. When the presentation is done at the AGM, the changes will be clarified.

The issue of signing officers has been changed to say the Treasurer will sign a cheque with one other signing officer but not necessarily the President. The other change is with the amount of signatories changing from six to four.

The audit section **will be changed** to allow for only one auditor to review our financial statements rather than two.

The clause regarding discipline of a steward has been modified to be word-for-word as the UTE National Committee constitution.

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THAT the By-Laws and Regulations Committee have approval to complete a final draft of the by-laws and regulations forwarded electronically with amendment table to all council for purposes of electronic approval by council to expedite publishing posting in required timeframe.

Moved: Robert Hamilton / Seconded: Linda Collins / Carried

4. Approval of Past Minutes

January 18, 2010 minutes

THAT the January minutes be held in abeyance until all corrections can be made.

Moved: Robert Hamilton / Seconded: Sandra Cribar / Carried

February 16, 2010 minutes

THAT the February minutes be held in abeyance until all corrections can be made.

Moved: Sandra Cribar / Seconded: Lloyd Brown / Carried

5. Reports

President's Report

Jean De Peiza reported that:

Asked Management to send out the dates, times and locations for voting. Robin Johnson has instructed members will vote for the candidates at the location they are currently working at, even if they are on-loan from the Call Centre at Front Street. ~~Also, information is requested that members be notified that they could vote at the opposite location from where they work if not available to vote in the location they work.~~ **It has been requested that members be notified that they can vote at a site other than their work location.**

If a member is not on the most recent PSAC list and is eligible to vote for election, **as long as that person can prove they are a member of the Local, he/she shall be eligible to vote.**

Provincial Sales Tax Administration Reform (PSTAR)

Meeting with the Director – HR agreement signed.

182 people will move from the Province to CRA on November 25, 2010. The overall amount that will move is unknown. The second wave will ~~make~~ **take** us up to 1072 in March, 2012. There will now only be 2 waves rather than 3.

A representative of PIPSC was also in attendance. SP-08 members will be going to Appeals and Audit but the employees don't necessarily have a designation and are not Professionals as a result of this. CTAO members were given a very good **severance** package and the current group of PSTAR members **moving to CRA will also be given one.**

A PSAC Town Hall Meeting took place on Tuesday with only about 30 people in attendance. John Gordon presented information about the pension along with Gerry Halabecki. The Pension Campaign continues with signatures on petitions going forward. The petitions still need to be signed as 60,000 have been done **and** many more are expected.

Complaints were raised about how the rollout **by the PSAC** was very poor. John Gordon pointed out it costs \$70,000 for a full-page ad in the Toronto Star. There will be more town hall meetings

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in Toronto and Hamilton. Brenda Shillington is the field rep for all offices east of Yonge Street and she attended the meeting.

Vice-President Report

Linda Collins reported that:

Since last week there have been complaints with how things are being handled with the Election. I would appreciate an apology to go out by this Executive to Ryan Ward because of the disrespectful behaviour that was presented to him.

Jean De Peiza apologized concerning this behaviour and Ryan Ward has accepted.

Treasurer's Report

Eric Range presented that:

He will be officially be back to work at the end of March.

THAT the proposed Budget for 2010 be accepted in principle for approval at the Annual General Meeting.

Moved: Eric Range / Seconded: John Woodburne / Carried

Regional Vice-President's Report

Robin Johnson reported that:

She will be attending Executive Council from Monday to Wednesday and then the President's Conference. She is then going to be attending an ACS classification course in Ottawa to discuss the new classification system. During the UTE Local 00013 elections, she will be present during the ballot count at the union office.

Greater Toronto Area Council Report

Ryan Ward reported that:

At this present time there is only one member of the Area Council with two additional spots available that should be filled in the upcoming future. If anyone is interested in attending an area council meeting, they take place on the second Wednesday of every month.

In addition to the report provided in writing, one more important announcement is that if anyone would like to attend the upcoming CLC-OFL Conference taking place on March 27 can apply for funding of the \$125 delegate fee and any other expenses through the Area Council before Wednesday, March 24 at the end of the day. Funds will depend on how many people are interested in attending.

6. PQP End-State

Jean De Peiza reported that:

The response received concerning End-State is that it is so close that all members should have their competencies. If they don't have their competencies by the close of the competitive process they will be screened out. Toronto West competitions have been posting that all required competencies had to be in place.

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John Woodburne reported that:

PSTAR information is available on the Infozone web site and everyone should find out as much information as they can about it. John Woodburne questioned how come UTE passed Article 7 in the CBA when the PIPSC negotiations put up a large road block to accepting new members from PSTAR?

Robin Johnson reported that:

PIPSC has an issue that will not allow members from PSTAR to come in and be members of their union. UTE said if we don't take on the PSTAR people they will not fall under a CBA but with these new members coming in, they will all be members of UTE.

7. Roundtable

Linda Collins: The new executive will be dealing with the Diana Gee Memorial Fund. She is not sure how much assistance Candi Carnovale will be providing this year as she is having her child in May.

There will be approximately 8 graduating students this year. Any additional funds left from the fund after giving out money to the graduating students, the additional funds can be given to the Library because there should be no money left in the bank account annually. The graduation ceremony takes place in June and there isn't much time to deal with this.

John Woodburne: He decided not to stand for election this year because in the last four years, he has gone from SP-04 to SP-07 in the last four years

Robert Hamilton: Linda Collins and I investigated what was happening in the mailroom and found out that part-time workers are being used in the mailroom after permanent members of staff were laid off or moved elsewhere. Part-time workers are being paid through a temp agency during filing season to work in the mailroom after members were let go through Workforce Adjustment.

Looking into a plastic interlocking shipping box that can be purchased for the election.

Compliments go out to Ryan Ward about the content of the web site for all of the changes that have been updated and how the links all have content.

Lloyd Brown: Black History Month was very successful – The guest speaker gave an inspiring speech and wanted more people to get involved with the union in the future.

8. Adjournment

THAT the meeting be adjourned.

Moved: Eric Range / Seconded: Veronica Eastman / Carried