

Union of Taxation Employees Local 00013

Central Council Minutes

Monday, May 10, 2010 @ 5:30 pm

In Attendance

Linda Collins	President	Robert Hamilton	Vice-President – TSO
Matt Downer	Vice-President – TCC	Eric Range	Treasurer
Ryan Ward	Secretary	Lloyd Brown	Director – TSO
Veronica Eastman	Director – TSO	Vona Martin	Director – TSO
Manni Mifsud	Director – TSO	Patricia Payton	Director – TSO
Sandra Cribar	Director – TCC	Alishia Fagan	Director – TCC

Absent

Dave Taylor Director – TCC

COMMENCEMENT

Meeting called to order by Linda Collins at 5:32 pm.

APPROVAL OF MINUTES

THAT the January 18, 2010 minutes be approved.

Moved: Robert Hamilton / Seconded: Sandra Cribar / Carried

THAT the minutes for the March 11, 2010 meeting be corrected and voted on at a later date.

Moved: Veronica Eastman / Seconded: Patricia Payton / Carried

REPORTS

REGIONAL VICE-PRESIDENT'S REPORT

Robin Johnson reported that:

Workplace Accommodation C?? training is a go. Patricia Payton is scheduled to conduct training for these sessions. Linda Collins will get names of those people who would like to provide harassment training because everyone needs to be trained.

The presentation will take about two hours for the PowerPoint and there will be other information to be provided so each session should last half a day.

The Call Centre will need a trainer with Matt Downer potentially being the trainer.

It has been confirmed with Management that if anyone is in sick rooms at Front Street and Call Centre for less than half hour, there will be a time code and they will not be charged sick time. Anything over half hour will be charged to either vacation or sick leave.

There will be a roster of medical consultants that is given out to each Local now that Health Canada will not be conducting sessions for medical leave.

Union-Management sessions will be changed at the local level than it is done regionally. There will be Terms of Reference and each UMC will take place at least two times per year. This is coming very shortly.

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Health and Safety joint training is coming. UTE and management co-chairs will be given training and it will be paid for. In the past it was a day session but there is hope that it will be a two-day session sometime in the fall.

There is a request for all Locals to keep track of Term Employees that are let go, especially those who work at the Call Centre. Apparently in some parts of the region there are employees being laid off at 3.5 years whereas those who are here for six months are being kept on.

Acting appointments – a couple of problems with acting assignments in the office – in order for us to do something about assignments over a year in length, it has to be raised to Management. It can be done through UMC or just a talk with the Director. For a grievance on this area to be raised at fourth level it has to be raised with Management first. Regional management has advised they do not want acting assignments for more than one year.

Request to have a copy of the new By-Laws and Regulations.

COMMITTEE MEMBERSHIP

Finance Committee – Robert Hamilton, Sandra Cribar, Eric Range (Chair)

Nominations Committee – Cathi Davidson, Shawn Riley (Chair), Patrick Tanedo

By-Laws and Regulations Committee – Sandra Cribar, Lloyd Brown, Robert Hamilton (Chair)

Grievance, Complaints and Conflicts Committee – Linda Collins (Chair, Ex-Officio), Matt Downer (Ex-Officio), Robert Hamilton (Ex-Officio), John Woodburne, Veronica Eastman

Suggestion to change amend Regulation 6, Section 6 to define what a Representative Steward is. This will be a change that needs to be made to the Regulations.

EXECUTIVE REPORTS

PRESIDENT'S REPORT

Linda Collins reported that:

With regard to the Diana Gee Memorial Trust, there will be no change to the amount the students will be receiving but a donation of a portion of the funds will be made to the school.

The key for the office that Jean De Peiza had been using will now go to Matt Downer. All of the files that she had have now been turned over to Linda Collins.

The President, Vice President's, Treasurer and Chief Steward are expected to submit a monthly written report.

EQUAL OPPORTUNITIES CONFERENCE

For the Equal Opportunities Conference in Ottawa, there are three members of our Local that have applied to attend, Veronica Eastman, Vona Martin and Lloyd Brown. Two are funded by the UTE component and one has to be funded by UTE Local 00013.

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THAT funding for the third delegate be fully funded for the National Equal Opportunities Conference in Ottawa.

Moved: Linda Collins / Seconded: Manni Mifsud / Carried

TREASURER'S REPORT

Eric Range provided a written report on the finances for UTE Local 00013.

The Diana Gee Trust T3 return was filed prior to April 30, 2010 and has been assessed as filed.

BUSINESS CARDS

Two or three quotes will be obtained by Ryan Ward and Vona Martin and turned into the Finance Committee concerning business cards.

MEETING DATES

It has been decided that the first Wednesday of every month will be meeting dates in the future.

ROUND TABLE

Lloyd Brown: Requested information on the reporting of National UTE who will be considered a delegate and observer.

Vona Martin: Reported she will be absent from the office from June 9 – 12.

Patricia Payton: Harrassment Committee training information request. Robin Johnson advised that the Train the Trainer session will take place sometime between now and September 2010. It will not be arranged in July or August.

Linda Collins: Reported she will be absent from the office for the first week of July and first week of August. Robert Hamilton will act as President in her place except during any period he is away in which Matt Downer will act as President at that time.

ADJOURNMENT

THAT the Council be adjourned @ 6:55 pm.

Moved: Linda Collins / Seconded: Sandra Cribar / Carried.

The next meeting will take place on Wednesday, June 2, 2010.