

Union of Taxation Employees Local 00013
Central Council Minutes
Wednesday, June 30, 2010 @ 5:30 pm

In Attendance

Presiding

Linda Collins	President
Robert Hamilton	Vice-President – TSO
Eric Range	Treasurer
Veronica Eastman	Director – TSO
Manni Mifsud	Director – TSO
Dave Taylor	Director – TCC

Clerk

Ryan Ward	Secretary
Matt Downer	Vice-President – TCC
Lloyd Brown	Director – TSO
Vona Martin	Director – TSO
Sandra Cribar	Director – TCC

Absent

Patricia Payton	Director – TSO	Alishia Fagan	Director – TCC
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COMMENCEMENT

Meeting called to order by Linda Collins at 5:30 pm.

APPROVAL OF AGENDA

THAT the agenda be approved.

Moved: Manni Mifsud / Seconded: Robert Hamilton / Carried

APPROVAL OF PAST MINUTES

Veronica Eastman suggested changes to the minutes for March and April 2010. As the minutes have been passed, they are being reconsidered.

THAT the minutes for March 2010 be re-approved as submitted.

Moved: Robert Hamilton / Seconded: Manni Mifsud / Carried

THAT the minutes for April 2010 be re-approved as submitted.

Moved: Eric Range / Seconded: Matt Downer / Carried

THAT the minutes for May 2010 be approved.

Moved: Eric Range / Seconded: Sandra Cribar / Carried

REPORTS

President's Report

Linda Collins reported that:

In September will be the President's Conference. For this conference, Linda will not be attending so this will allow a delegate and at least one observer to attend with the potential of two observers attending.

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All conferences that members of the Local attended must be followed up with a report from those who attend. When a member of our Local is attending a conference, you are welcome to engage in the social activities but it is mandatory that all members attending must be at sessions throughout the day. UTE National Convention will take place in July at the Hyatt Hotel in Montreal. The PSAC Ontario Convention will be held in May at the Delta Meadowvale in Mississauga.

RVP Robin Johnson will not be in the GTA on Friday as she will be in Ottawa as part of the UTE scholarship selection.

For the next five weeks Linda Collins will be out of the office on vacation. She is off from July 1 to August 9 unless she is called in early. As of August 2, 15 employees currently on-loan to collections will be going back to the Call Centre due to budget constraints. It has been confirmed that a business case has been submitted in order to keep them or at least bring them back at the earliest possible period. For those going back, any vacation that has already been approved will be honoured at the Call Centre. For those who are going back, as they are short of the 12-months required to apply for competitions that require a year experience, they will still be screened in.

PSTAR will be coming in very soon and there will be a major restructuring of employees duties who are working in the Collections Division. The major change will be cross-training in a variety of sections.

Treasurer's Report

Eric Range reported that:

As a result of the HST coming in, the rent for the Local office will be \$1,500 per month with hydro being \$100 per month more. Our lease will expire at the end of 2010. Dues will be increasing though with an increase in the staff coming into the Local.

Vice-President's Reports

Robert Hamilton reported that:

He has spent the past month shadowing with Linda Collins with consistent contact between the two of them. He has been getting input on issues affecting the G20 summit and taking them to Management. Currently the Health and Safety Committee has been working functionally. Paul Menezes has resigned as PIPSC rep and co-chair for the committee though.

UTE has taken over as co-chair with Linda Collins currently in this position but in the future Linda will be leaving this position and a new co-chair will be chosen.

Robert has been attending UMI Meetings with Audit representatives. These have been important because of the effects of PSTAR implementation. Discussions have happened with Anne Mayo on areas of PSTAR to keep on top of what is happening. UTE has asked to have

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six months in acting positions for current members of staff and six months to get competitions ready for PSTAR positions.

Dario Gritti was approached about the possibility of taking on Chief Steward but he is unable to accept this position.

Dates Robert Hamilton will be away are: July 2, 9 and 16-25.

Matt Downer reported that:

Members have been approaching the new executive with congratulations on their victories. There is quite a bit of enthusiasm from members who want to be a part of the Local as stewards and attend conferences in the future. Members are coming to the executive and are much more aware of what is going on through their benefit cards they are receiving and newsletters they are receiving.

At a recent UMI session, some of the major concerns are bilingual agents and training. The G20 went smoothly although everyone was evacuated for an hour due to the earthquake and it was decided that the office should be closed on the Friday at noon to ensure all employees were protected.

Layoffs are anticipated and right now no one knows how deep they will be. Many employees have end dates of July 30 on their contracts.

COMMITTEE REPORTS

By-Laws and Regulations: Nothing to report until the end of the summer.

Communications and Promotions: In the fall, this new committee will be struck and all should expect the first meeting to take place in September.

CHIEF STEWARD

Linda Collins reported that:

The entire executive should be looking for someone who has experience handling grievances and who can put in the time to make sure all grievances are organized and tracked at all levels. This is critical so no grievances are going on without the knowledge of the Local exactly where they are at; and expected timelines when they will be completed.

WEB SITE

Robert Hamilton reported that:

For any changes that will be taking place with the UTE Local 00013 web site, all changes should require the consent of two of the President, the Vice-Presidents and Secretary. One idea for the site is to pick three major issues that affect our members and have them discussed on the site in great detail.

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Such issues could include: PSTAR, the Public Service Health Card, and letters to MPs. There should also be a link for the Public Service Health Care Plan information

THAT all content on the UTETC web site approved by any two of the President, Vice-President's and Secretary.

Moved: Robert Hamilton / Seconded: Eric Range / Carried

VACATION SCHEDULE & BACKUP

Linda Collins reported that:

During the time that Linda Collins is on holiday's Robert Hamilton will be acting President of the Local. For the dates that Robert Hamilton will be away from the office, Matt Downer will be acting President. All correspondence will flow through Ryan Ward and Patricia Payton will back up both Robert and Matt during this time with specific emphasis on grievance handling.

UPCOMING MEETING DATES

Ryan Ward reported that:

The upcoming meeting dates are:

- Wednesday, August 4
- Wednesday, September 1
- Wednesday, October 6
- Wednesday, November 3

Following the November meeting, in December, the Executive and Stewards will be able to attend Christmas Dinner with planning on where this will take place booked well in advance.

PRESIDENT'S CONFERENCE AND OTHER CONFERENCES

Linda Collins reported that:

Anyone who has an interest in attending the September President's Conference or any other Conferences coming up in the upcoming future should provide a letter of interest that will go to Robert Hamilton with information about why you wish to attend and a list of all conferences you have attended during your time with the Local. If you wish to attend the President's Conference, please submit your intent by July 15 at the latest.

GREATER TORONTO AREA COUNCIL MEETINGS

Ryan Ward reported that:

As our Local is a member of GTAC and as both Veronica Eastman and Ryan Ward are currently on the executive, there are three members able to attend as delegates at all GTAC meetings. Lloyd Brown had been attending previously but hasn't been at any meeting lately and John Woodburne decided he would be unable to attend anymore due to his schedule. For

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this reason, we need new people who would be willing and available to attend meetings. The meetings take place on the second Wednesday of every month except for our Annual General Meeting which will take place on Wednesday, September 15. If you are interested, or if you know anyone within the Local who might be interested in attending meetings, please let Ryan or Veronica know.

ROUND TABLE

Lloyd Brown: Lloyd Brown attended the UTE National Equal Opportunities conference and is providing a report. Veronica Eastman and Vona Martin also attended and will also contribute to the report as well.

Some of the major aspects of the conference included a workshop on Intergovernmental dealings and bringing in younger members into the union to open more members minds and look at their perspective on issues.

A lawyer presented specific cases that the PSAC has won including a case of someone who was off on disability for two years and was given a two year extension when this person could not come back to work.

There were workshops on the Collective Bargaining Agreement as well as Equity workshops that are important to our members.

Robert Hamilton and Matt Downer provided personal contact information for all executive members if contact is needed during the time Linda Collins will be away.

Eric Range: He attended the Diana Gee presentation along with Linda Collins and other members from the Local. It was a great ceremony and the students were really appreciative of their gifts.

Veronica Eastman: The PSAC Toronto Members with Disabilities committee will have an Open House on Saturday, October 2. More details are to follow. Over the following weekend is the Pride Parade and the PSAC will have a float in the parade. Anyone who wants more details should contact either Veronica or the PSAC for more information.

ADJOURNMENT

THAT the Council be adjourned @ 6:55 pm

Moved: Sandra Cribar / Seconded: Manni Mifsud / Carried.

The next meeting takes place on Wednesday, August 4, 2010.