

**Union of Taxation Employees Local 00013**  
**Central Council Minutes**  
**Wednesday, September 01, 2010 @ 5:30 pm**

**In Attendance**

***Presiding***

Linda Collins            President  
Robert Hamilton       Vice-President – TSO  
Eric Range              Treasurer  
Manni Mifsud          Director – TSO

***Clerk***

Ryan Ward              Secretary  
Matt Downer           Vice-President – TCC  
Vona Martin            Director – TSO  
Sandra Cribar          Director – TCC

**Absent**

Patricia Payton        Director – TSO                      Veronica Eastman    Director – TSO  
Lloyd Brown           Director – TSO                      Alishia Fagan        Director – TCC  
Dave Taylor            Director – TCC

**COMMENCEMENT**

Meeting called to order by Linda Collins at 5:33 pm.

**APPROVAL OF AGENDA**

THAT the agenda be approved.

*Moved: Manni Mifsud / Seconded: Robert Hamilton / Carried*

**APPROVAL OF PAST MINUTES**

THAT the minutes for August 4, 2010 be approved.

*Moved: Robert Hamilton / Seconded: Eric Range / Carried*

**REPORTS**

**President's Report**

Submission of President's Report provided at meeting. Submission attached.  
Manni Mifsud and Vona Martin are going to be attending all Equal Opportunities committee meetings with Sandra Cribar as Alternate.

**Vice-President Reports**

**Front Street**

Submission of Vice-President – TSO provided at meeting. Submission attached.

**Call Centre**

There was another orange peel incident last week. This situation happened on the 8<sup>th</sup> floor but the affected member was on the 3<sup>rd</sup> floor, so she was told to keep off the floor.

Travel policy for G-20 week should have paid members who worked at Hamilton TSO for the week but no one has been paid.

There is now an agreement to deal with affected members who were laid off to ensure there is a standardized way of evaluation that is fair to all members.

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Union will sign off on all methods that are being used to determine affected employees at the Call Centre to ensure their scores are standardized across the board.  
Additional training for all Team Leaders will be given concerning Observe and Attest.

**Treasurer's Report**

Submission of Treasurer's Report provided at meeting.  
The projected year-end bank balance should be a healthy surplus in order to have enough money for the UTE Triennial Convention in Montreal in July 2011.

**COMMITTEE REPORTS**

Nothing to report.

**CHIEF STEWARD**

Poster was put up on the floors at Front Street and the Call Centre for the Chief Steward.  
Patricia Payton has put her name forward. If anyone knows of anyone else who is interested, please ask for submissions before September 10.

**CITRUS FRUITS**

Nothing has been said to the member at the Call Centre who has been affected. A health assessment has to be done. There has been a legal opinion provided by the National Office that the building cannot accommodate one person with this accommodation. No one has talked to the member at all about starting the process.

**STEWARDS**

Ryan Ward reported that:

All former stewards have been contacted about finding out their intent to stand again as a steward. Request that members who are interested in standing submit their name and a small written submission. Written submission of interest why each person would like to be a steward and what experience he/she has.

**WEB SITE BIO, PHOTO, AND E-MAIL ACCESS**

Ryan Ward reported that:

The web site has been updated except the current executive is being asked to submit a bio for the site with a few questions that are being provided to you today. Many of your photo's have been taken from the recent election campaign but not everyone so photo's will need to be taken for anyone who hasn't got one recently. Finally, you are being provided with an instruction sheet that provides information about how to access your email address. Please access your email as it is important that you keep informed. If you wish to have it forwarded to a personal email address, you should provide an email account to forward it to. If you want to have your email downloaded to either Outlook or Outlook Express, it can also be arranged. Personal Biographies should be voluntary.

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**CHRISTMAS DINNER**

Wednesday, December 1 dinner will be kept to Council and Stewards only. If any guest is being invited, it has to be passed by the council. The location is booked and invitations will be sent out.

**CHRISTMAS PARTY**

The Christmas Party is booked for Saturday, December 4 @ Steelworkers Hall (25 Cecil Street). Linda Collins will be going to SAMKO to pick up gifts for the members. Tickets will be sold starting November 1 and Anna Caruso is going to be asked to help out.

**HEALTH & SAFETY CONFERENCE DELEGATE**

Robert Hamilton: As Vice-President at the Call Centre, it is critical that Matt Downer has a working knowledge of everything going on with regard to Health and Safety at the Call Centre. For this reason, he has been asked to attend as our delegate.

**ROUND TABLE**

Sandra Cribar: Not interested in having minutes sent out on employer's e-mail. UTE email account has capability to load minutes, update the calendar and find out what is going on. This is an account everyone has access to at work and should be checking regularly.

Vona Martin: On holiday from September 23 – October 18.

Linda Collins: Away from October 4 – 8 for a medical procedure. There might be additional time away but won't be determined until medical procedure completed.

**ADJOURNMENT**

THAT the Council be adjourned @ 6:55 pm  
*Moved: Vona Martin / Seconded: Alishia Fagan / Carried.*

The next meeting takes place on Wednesday, October 6, 2010.