

Union of Taxation Employees Local 00013
Central Council Minutes
Wednesday, November 03, 2010 @ 5:30 pm

In Attendance

Presiding

Linda Collins	President
Robert Hamilton	Vice-President – TSO
Eric Range	Treasurer
Veronica Eastman	Director – TSO
Manni Mifsud	Director – TSO
Sandra Cribar	Director – TCC
Dave Taylor	Director – TCC

Clerk

Ryan Ward	Secretary
Matt Downer	Vice-President – TCC
Lloyd Brown	Director – TSO
Vona Martin	Director – TSO
Patricia Payton	Director – TSO
Alishia Fagan	Director – TCC

COMMENCEMENT

Meeting called to order by Robert Hamilton at 5:25 pm.

APPROVAL OF AGENDA

THAT the agenda be approved.

Moved: Robert Hamilton / Seconded: Dave Taylor / Carried

APPROVAL OF PAST MINUTES

Minutes for October 5, 2010 will be approved at an upcoming meeting.

Business Arising from Minutes

No business arising from the minutes.

REPORTS

President's Report

Linda Collins reported that:

- Across Canada, 80% voted in favour of ratification of our new Collective Bargaining Agreement. Within our office, voting was 74% in favour.
- With regard to our vote there was an issue, members at the Regional Office were not provided with the ratification vote information and did not vote. This has now been solved going forward as we just have to specify that we would like something going out to the Regional Office to the Director's Office and it will take place.
- We have made contact with several of the members within the Director's Office and are following up to make sure any cards are signed up as our members.
- The Christmas Party information has been posted at the Regional Office as well.
- The Appeals Division also requires notification about our activities and we should go through the heads within the second floor.
- Two new stewards were sworn in at the Call Centre.
- Contact has been made with the Health and Safety Co-Chair at the Regional Office and she should be provided an invitation to attend future meetings.

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Vice-President's Reports

Front Street

Robert Hamilton reported that:

- He was away for two weeks from the office since the last meeting.
- RO/CCO reclassification is still up in the air because he hasn't received an acceptable answer from UTE National concerning this issue.
- The key information is the anniversary date of November 1 because the agreement should have been made with each person's individual anniversary date.
- 40 RO/CCO's had to pay back funds as a result of the November 1 anniversary date.
- There is one possible new grievance that is being worked on.
- With regard to the August 24 fire, the Electrical Fire Report is now out. Dates have not been decided upon yet to complete the inspection of everyone's station. All workstations at all offices will have to be inspected though.
- For the Christmas Party, Santa is going to need more volunteers so anyone who is available to help out is needed.

Call Centre

Matt Downer reported that:

- He attended the National Health & Safety Conference. One thing that was discussed was that it is important to take good minutes rather than wait for minutes to be published at the committee. The minutes, which are published and posted, should be accurate.
- New Stewards that were sworn in at the Call Centre were Patrick Tanedo and Gloria Roopnauth.

Treasurer's Report

Eric Range reported that:

- A report was provided of the current funds in the bank account.
- Norm Smith is a member of PIPSC and should be appointed as auditor for our 2010 books to be examined. He was the person who did it for 2009 as well.
- PIPSC members were hoping to have UTE pay for members of the fourth floor to have a party at a cost of \$2 per member. In the past when UTE has approached PIPSC, they tend not to be interested. For this reason, it was mentioned to PIPSC that UTE would not participate. This could also set precedence in the future.

THAT Norm Smith be appointed auditor for the 2010 auditor prepared Financial Statements.

Moved: Eric Range / Seconded: Ryan Ward / Carried

COMMITTEE REPORTS

Employment Equity Committee

Manni Mifsud reported that:

An Employment Equity discussion took place in Toronto North. From the meeting, there is going to be a large forum where members from the GTA can attend. It would rotate between Toronto and Ottawa and there are expected to be 30 - 40 people in attendance at the forum.

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Several members of the Employment Equity committee will need to attend the orientation for new members. Members of the committee from the Local are Vona Martin and Manni Mifsud. Andrea Middleton is the new co-chair and Michelle Fenney is the outgoing co-chair. Diversity Day is coming up on November 25th.

Sandra Cribar is the alternate representative from the Local but has not received any correspondence from Andrea Middleton at all about what is going on. Ryan Ward will contact Andrea Middleton to make sure she receives all of the information from here forward.

Finance Committee

Robert Hamilton reported that:

Anyone who is picking up items for the Christmas Party should be paid upfront for their costs. No one should be putting it on their credit cards.

Health and Safety Co-Chairs

Robert Hamilton reported that:

Robin Johnson brought a resolution to UTE that the co-chairs for the respective Health and Safety Committees should be the Vice-President's. There is a risk of having someone as VP who may not be interested in these issues. The VP should be on the committee but not necessarily be co-chair and the co-chair should be someone on the executive.

The position should be offered first to the VP and if the VP is not interested in the position, it should be offered to other executive members. Subsequently, the co-chair is required to report all matters to executive council.

THAT the Health and Safety labour co-chair at the Call Centre and Front Street should be offered to the appropriate Vice-President and if not interested, should be subsequently offered to other executive members.

Moved: Robert Hamilton / Seconded: Sandra Cribar / Carried

THAT all Health and Safety matters are required to be reported to Executive Council.

Moved: Robert Hamilton / Seconded: Sandra Cribar / Carried

CHRISTMAS PARTY

Linda Collins reported that:

- The hall is booked and confirmed.
- Joan West is going to provide a quote for face painting and balloons.
- Pizza is being ordered and there will be no hotdogs this year. There will be 18 pizza's ordered (12 pepperoni, 6 cheese).
- A member of the Call Centre is going to be baking treats for everyone.
- Loot bags will be given out in a controlled environment.
- The age range is from 1 – 12 years old.

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- A suggestion was proposed to put together ideas for childcare by contacting girl guides and the area schools. Volunteers could be asked to help out with childcare as part of volunteer hours.

Sandra Cribar reported that:

- There have been quite a few requests from members to bring relatives that are not the children of members and of bringing extended family members along. There should be a limit to the amount of relatives who are able to attend.
- For the tickets and the spreadsheet, it is important to have the age and gender of all children who will be attending.

GREATER TORONTO AREA COUNCIL

Ryan Ward reported that:

With the GTAC election in September, Ryan Ward was re-elected President, Veronica Eastman has moved from Vice-President to Treasurer and Iain MacFarlane, one of our Stewards, has been elected as Vice-President. With three members of the executive, we have three spots for our own Local members to fill. In the past we have had Lloyd Brown and John Woodburne attending but they are not attending anymore so it would be good to bring in some new people to attend meetings.

Please canvass the stewards and other members around the office who would like to attend GTAC meetings. Meetings generally take place on the second Wednesday of the month with the exception of December and March's meeting as they will take place on the third Wednesday.

Linda Collins excuses herself from chair duties and passes it to Robert Hamilton.

LOCAL WEB SITE

Linda Collins reported that:

For sometime, Ryan Ward has been working on the web site and has never been paid a cent for it. He has spent an inordinate amount of hours working on the web site and deserves an honourarium of some kind.

THAT Ryan Ward be paid \$500 as a one-time payment to this point and \$50/mo starting in January 2011 for the duration of his time working on the web site.

Moved: Linda Collins / Seconded: Eric Range / Carried

ROUND TABLE

Lloyd Brown: Fall School for the PSAC has recently taken place. The topics that were dealt with include Human Rights, Health and Safety and Talking Between Generations. Sears has been out since April 2010. At one of the sessions, members were able to help out by going to one of the offices where members were out and brought them refreshments.

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Vona Martin: Enquired who is having a problem with the drug card. Members should be canvassed to see who else is having an issue with it. Also, for members who want to take their second personal day, they should take it as any other leave until the personal day shows up on ESS and then can amend it at a later time.

Veronica Eastman: Bring your child to work day would have been a great time for the union to have a presence. We should actively plan to have union presence for special days like this in the future.

Veronica attended the PSAC Women's Conference. During the conference, she was able to meet with Maria Minna's assistants to discuss pensions for all Canadians.

Sandra Cribar: Also attended the Women's Conference and was able to participate in sessions on Social Media, Pay Equity, Childcare and Pensions. She was able to create an event to plan and learn about effective lobbying of MP's. Work is being done with a coalition of different groups from Early Childcare Educators and community groups to deal with child poverty.

Matt Downer: Sandra Cribar and Matt Downer were able to head over to the Delta Chelsea to acknowledge the hotel workers who were out on strike.

Linda Collins: In the immediate future, we will need to discuss a tribute to Betty Bannon that is to take place at our Local AGM.

ADJOURNMENT

THAT the Council be adjourned @ 6:25 pm

Moved: Dave Taylor / Seconded: Veronica Eastman / Carried.

The next meeting takes place on Wednesday, January 5, 2011.