

Union of Taxation Employees Local 00013
Central Council Minutes
Wednesday, January 05, 2011 @ 5:30 pm

In Attendance

Presiding

Robert Hamilton	Vice-President – TSO
Matt Downer	Vice-President – TSO
Manni Mifsud	Director – TSO

Clerk

Ryan Ward	Secretary
Eric Range	Treasurer

Absent:

Linda Collins	President	Lloyd Brown	Director – TSO
Veronica Eastman	Director – TSO	Vona Martin	Director – TSO
Patricia Payton	Director – TSO	Sandra Cribar	Director – TCC
Alishia Fagan	Director – TCC	Dave Taylor	Director – TCC

COMMENCEMENT

No quorum was met. Robert Hamilton called the informal discussion to order @ 5:25 pm.

APPROVAL OF PAST MINUTES

No minutes were approved. October and November 2010 minutes will be approved at February meeting. Minutes for the meetings will be posted on the UTE Local email account.

Business Arising from Minutes

An error with Duty to Accommodate concerning information was corrected in the December UTE newsletter.

REPORTS

President's Report

Robert Hamilton reported that:

- A member of the Local has been terminated and has been charged. He has approached the union about representation.

Vice-President's Reports

Call Centre

Matt Downer reported that:

- Administrative conversions for permanent members being appointed.
- 115 re-hires are coming back in February.
- CHECK DEFINITION OF CONTINUOUS SERVICE FOR MEMBERS OF THE FEDERAL CIVIL SERVICE.
- Minor Health and Safety issue (water tank broke and it shut down a lunch room).

Union of Taxation Employees Local 00013

Central Council Minutes

Wednesday, January 05, 2011 @ 5:30 pm

Treasurer's Report

Eric Range reported that:

- A report was provided of the current funds in the bank account.
- The financial statement and audited statement is complete.
- Request information on who is attending the Triennial Convention in Montreal.
- Gone from today until February 14 from work.
- All accounts payable are covered for the year.
- The lease is finished as of March 31, 2010.

COMMITTEE REPORTS

Employment Equity Committee

Manni Mifsud reported that:

An Employment Equity discussion took place in Toronto North. From the meeting, there is going to be a large forum where members from the GTA can attend. It would rotate between Toronto and Ottawa and there are expected to be 30 - 40 people in attendance at the forum.

Several members of the Employment Equity committee will need to attend the orientation for new members. Members of the committee from the Local are Vona Martin and Manni Mifsud. Andrea Middleton is the new co-chair and Michelle Fenney is the outgoing co-chair. Diversity Day is coming up on November 25th.

Sandra Cribar is the alternate representative from the Local but has not received any correspondence from Andrea Middleton at all about what is going on. Ryan Ward will contact Andrea Middleton to make sure she receives all of the information from here forward.

Finance Committee

Robert Hamilton reported that:

Anyone who is picking up items for the Christmas Party should be paid upfront for their costs. No one should be putting it on their credit cards.

Health and Safety Co-Chairs

Robert Hamilton reported that:

Robin Johnson brought a resolution to UTE that the co-chairs for the respective Health and Safety Committees should be the Vice-President's. There is a risk of having someone as VP who may not be interested in these issues. The VP should be on the committee but not necessarily be co-chair and the co-chair should be someone on the executive.

The position should be offered first to the VP and if the VP is not interested in the position, it should be offered to other executive members. Subsequently, the co-chair is required to report all matters to executive council.

THAT the Health and Safety labour co-chair at the Call Centre and Front Street should be offered to the appropriate Vice-President and if not interested, should be subsequently offered to other executive members.

Union of Taxation Employees Local 00013
Central Council Minutes
Wednesday, January 05, 2011 @ 5:30 pm

Moved: Robert Hamilton / Seconded: Sandra Cribar / Carried

THAT all Health and Safety matters are required to be reported to Executive Council.

Moved: Robert Hamilton / Seconded: Sandra Cribar / Carried

CHRISTMAS PARTY WRAP-UP

Manni Mifsud reported that:

- A schedule should be written up with a list of all
- Procedural guide with dates, times and needs when everything has to happen.
- There were 6 children that called and said they couldn't make it due to sickness. The gifts for those 6 were distributed their gifts.
- In the future, all gifts should be kept downtown rather than be put in anyone's trunk to be brought around.
- Useful to have Mrs. Claus to go with Santa.
- Mix it up a little with another activity to go with the balloons. Too many kids were running around and there wasn't enough distraction for the children.
- Karaoke would be a useful idea.
- Some sort of structure for the gifts would be useful. It can be organized either by last name or by table.
- Ask the parking lot cleared well in advance of noon because parking was an issue.

UPCOMING CONFERENCES

Ryan Ward reported that:

Interregional conference will take place in May or June. We will be teamed with a group from Quebec.

Y280 CHANGES

Robert Hamilton reported that:

The employer wants to make changes to the Y280 to include productivity changes.

Management has said that it was discussed regionally with the union but it has been confirmed by Robin Johnson that this has not been the case.

The next meeting takes place on Wednesday, February 02, 2011.