All 12 executive members attended.

Meeting called to order @ 5:35 pm by Linda Collins.

## **Special Business / Elections**

Nominee: Sheila Reuben

Nominee: Patrick Tanedo

M: Gloria Roopnauth S: Dave McCormick

M: Matt Downer S: Sandra Cribar

Approval of Agenda M: Eric / S: Manni / Carried

Approval of Past Minutes Deferred until November meeting.

At the last President Conference, any member who took out their phones, blackberries, etc. would be required to pay \$10.

WFA established that will include equal management to union members.

New AD in Audit met with Linda concerning the SP members. Participation on all working committees in audit will be taking place with union reps involved in all committees. One committee is dealing with hours for auditors and it has just started.

All of the ARNI teams have been set up. There are 5 at Front Street and 4 at the Call Centre. Right now there are 3 technical officers at the Call Centre and there are three more that need to be added.

At President Conference, there were some very good presentations. A resolution was passed at triennial that all of the Locals should join APSAR and this has been moving forward. If any members are retiring in the next few years, we should be promoting APSAR membership on the web site.

Terms of Reference for all committees to be listed on web site.

Health and Safety co-chairs from Regional Office met with Frank DeBlasio and Linda Collins. Linda will be listed as WHSC Co-Chair and Frank will be listed as WHSC Subject Matter Expert at the Regional Office.

Unauthorized access has become worse. There will be a giant sweep across Canada concerning accessing web sites. This will be taking place between November and December.

Toronto West AGM is on October 26, Barrie AGM is on October 27.

President's Meeting is on October 11 in Barrie.

Vice-President's Report

Robert Hamilton Reported submitted and will be enclosed.

Brian Goodman and Aziz Kaba at Front Street and Mike Perry at the Call Centre would like to become stewards. The National Office will be putting together a new Stewards kit.

Matt Downer Report submitted and will be enclosed.

Due to WFA, there will be cutbacks and the term employees will be the first ones to be hit. This will affect the Call Centre as a result.

Harassment, Violence in the Workplace Union-Management Approach – Formerly Union-Management Initiative

Treasurer's Report

From now on, no one will provide money until they provide a receipt.

Children's Christmas Party poster sales Front St: Sandra Cribar, Matt Downer, Ryan Ward Call Centre: Manni Mifsud, Veronica Eastman, Vona Martin, Linda Collins

Age range is 0 to 12-years-old.

Pizza and Drinks this year along with cupcakes from the cupcake lady at the Call Centre.

Contact area high schools to get students to help out and talk to members to see if they have anyone willing to help out. Propose that members from the Steelworkers Local also come out to help.

We are looking for high school students who are relatives of our members that can put in some time as part of their required hours.

## **Regulation 5, Section 2**

The regulation could mean that executive council members could attend four meetings in a 12-month period in order satisfy the requirement but could also mean that the being

absent for four meetings in a 12-month period. This is going to be reviewed by the By-Laws and Regulations Committee.

Linda Collins: Robin Johnson will be attending the November meeting. John Gordon is not running again at PSAC National Convention. Patti Ducharme, Robin Benson and possibly Pam Abbott may be running for president.

Veronica Eastman: Congratulations to Manni's daughter Jessica and Sandra's son Matthew for winning scholarships. For the new stewards coming on, they should be encouraged to take the TUB Course as soon as possible.

Request to have all members on the floor who wish to be trained, have the training to use the AED machines. This is something being brought up at Health and Safety meetings. There was a presentation on visual impairments at President's Conference that took place and would be a great lunch and learn session.

Sandra Cribar: Also attended President's Conference. Terms of Reference at UMA's that need to be posted as well as minutes.

As of October 28, Sandra Cribar will be a home owner for the first time.

Manni Mifsud: Kick-off happened today at Front Street and it went well. It was well received and

Tony Redmond came out with the idea of having \$130 put in by management and the two unions will also put in \$130. Anyone who pledges at least \$5 per pay would be eligible to be entered in this draw for the funds.

Ryan Ward: Get out and vote.

Adjournment M: Lloyd Brown / S: Manni Mifsud / Carried