

Union of Taxation Employees Local 00013
Central Council Minutes
Wednesday, February 01, 2012 @ 5:30 pm

In Attendance:

	<i>Presiding</i>		<i>Clerk</i>
Linda Collins	President	Ryan Ward	Secretary
Robert Hamilton	Vice-President – TSO	Matt Downer	Vice-President – TCC
Eric Range	Treasurer	Lloyd Brown	Director – TSO
Veronica Eastman	Director – TSO	Vona Martin	Director – TSO
Manni Mifsud	Director – TSO	Sheila Reuben	Director – TCC
Dave Taylor	Director – TCC		

Absent

Patricia Payton	Director – TSO	Sandra Cribar	Director – TCC
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1. Call to Order

Linda Collins called the meeting to order @ 5:28 pm

2. Approval of Agenda

THAT The agenda be approved.

Moved: Robert Hamilton / Seconded: Manni Mifsud / Carried

3. Approval of Past Minutes

THAT The minutes for Wednesday, November 2, 2011 be approved.

Moved: Matt Downer / Seconded: Vona Martin / Carried

Business Arising from Minutes

No business arising.

4. President's Report

Linda Collins reported that:

On February 2, Senior Management will be meeting with Senior Management from Internal Affairs. Complaints about the length of time IAD is taking that an individual has to wait for a final report, receive discipline, and going through the entire procedure, was discussed.

There has been one suspension in the last month with three more coming. This has been due to unauthorized access. There could be a possibility that there could be a 100% sweep of the entire system so every employee could have every account looked at. Management is taking a zero tolerance policy when assessing disciplinary action so the maximum amount of discipline is being assessed on all types of infractions.

Local 00013 will not co-facilitate any Values and Ethics session but will be attending all meetings from a union viewpoint. UTE will not participate in the sessions as co-facilitator because there was no union involvement with the rollout and will therefore not be involved in the facilitation.

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The mousepads that are at every desk in Toronto Centre's three offices will have a design that discusses unauthorized access provisions. This is being paid for by senior management budget.

GST/HST Rulings AU and SP members who have been acting are going to be going back to their home office at their substantive rates due to lack of funding. As of today, the current interim director may or may not remain in her current position. There is a pool of qualified candidates who the position will be appointed from that could include the current interim director.

SP-04 Collections Contact Officer, SP-05 Collections Officer and SP-06 Technical Officer positions classification grievances were heard on January 26.

Patricia Payton will be retiring at the end of March and we will need to post for Chief Steward as well as a new Director for Front Street.

With the AGM taking place at the end of May, tickets and posters need to go out in April to try and boost all the attendees. The AGM will take place on Wednesday, May 23. Reports and other information needs to be submitted by mid-April.

5. Vice-President's Reports

Vice-President – TSO Report

Robert Hamilton reported that:

Any information that comes out of Union-Management Meetings and other meetings with senior management need to be kept confidential and should not be revealed at all. The management is providing important information that will affect individuals and groups and needs to be kept silent until this information is being made public.

For a fact-finding or investigation hearing the member receives 48-hours notice automatically. If it is for a disciplinary hearing, it is 24-hours notice. A union rep is eligible to ask questions for clarifications and does not need to be silent.

Vice-President – TCC Report

Matt Downer reported that:

A new Assistant Director, Frank Pagnotta, has been brought in at the Call Centre. There are about 80 new hires with a contract until April 30 and several students who have been brought in. New changes for term employees evaluations are being implemented that include a written test. Re-construction on the ninth floor has been completed due to water damage and mould. New carpet is being brought in on the floors.

An issue has been brought up for SP-05 members who are acting without enough training. Matt was on the phone for the value and ethics conference call.

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6. Treasurer's Report

Eric Range reported that:

The Auditor's report is complete and was presented at the meeting.

This year there is the PSAC Convention and the President's Conference which is much less than what there was in 2011.

7. PSAC Convention

Linda Collins reported that:

Robert Hamilton is attending as UTE Local 00013 delegate, Ryan Ward is attending as PSAC Greater Toronto Area Council delegate. A motion is going to be prepared to send one person to attend the PSAC Convention this year.

THAT UTE Local 00013 send one paid observer to convention.

Moved: Linda Collins / Seconded: Robert Hamilton / Carried

8. President's Meeting

Robert Hamilton reported that:

There will be 5 QPAO members coming into Toronto Centre. Robin Johnson will be sitting on the General Policy Committee for the PSAC Convention. A discussion was made at the meeting concerning possible offerings by management for our next Collective Bargaining Agreement. Job Hazard Analysis recommendations have not come forward since it began six years ago. A writing skills test was completed after hours and some members were enquiring about getting paid for the test and concerning travel.

The union would like to know if there are any issues with regards to travel claims where members were being asked to come into the office before starting their travel.

9. President's Conference

Linda Collins reported that:

President's Conference is coming up on March 23 – 25. Sheila Reuben is the only executive member who has not attended a conference. A second observer will be chosen at a later date depending on Linda Collins surgery.

10. Stewards

Linda Collins reported that:

There are members at the Call Centre and in Audit who would like to be stewards and will need to get this together so they can be sworn in.

11. Roundtable

Matt Downer: Discussion with Ryan Ward about updates on the calendar for meetings. Future meetings and other important dates will be labelled on the UTE email account calendar.

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Lloyd Brown: PSAC Racially Visible Committee had an event in January for Chinese New Year and there will be a Black History Month event at the PSAC Office in February.

Sheila Reuben: Asked about who has been representing the office on Staffing Grievances. John Woodburne is the representative for our Local.

Linda Collins: Remind everyone when attending any UMI meetings, nothing is to be discussed in any meeting that is confidential.

12. Adjournment

THAT the meeting be adjourned.

Moved: Matt Downer / Seconded: Vona Martin / Carried

Meeting adjourned at 6:40 pm.