# Union of Taxation Employees Local 00013 Central Council Minutes

# Wednesday, April 04, 2012 @ 5:30 pm

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John Woodburne

	Presiding		Clerk
Linda Collins	President	Ryan Ward	Secretary
Robert Hamilton	Vice-President – TSO	Matt Downer	Vice-President – TCC
Eric Range	Treasurer	Lloyd Brown	Director – TSO

Dave Taylor

Director - TCC

#### Absent

Veronica Eastman	Director - TSO	Vona Martin	Director - TSO
Manni Mifsud	Director - TSO	Sheila Reuben	Director - TCC
Patricia Pavton	Director – TSO	Sandra Cribar	Director - TCC

#### 1. Call to Order

Linda Collins called the meeting to order @ 5:35 pm.

Acting Director – TSO

Veronica Eastman is still in Hamilton at St. Joseph's and they are waiting for a bed here. With Patricia Payton retiring this month, we are desperate to have someone replace Veronica on an interim basis and John Woodburne has been asked to fill in.

Vona Martin is home and is still going through several medical issues. If Vona is off for a fairly long period of time, another interim director could also be appointed.

PSAC has insurance coverage for the two injured members in our office. It is limited in its payments of outstanding bills. Currently, Sunlife is working with the union to determine if it would be better to apply for Sunlife. If Sunlife is chosen to be the primary source of funding, a top up from the insurance company and the 13-week processing time will be waived.

# 2. Approval of Agenda

THAT The agenda be approved.

Moved: Eric Range / Seconded: Lloyd Brown / Carried

#### 3. Special Business

#### **Acting Emergency Director**

THAT John Woodburne be recognized as Acting Emergency Director.

Moved: Robert Hamilton / Seconded: Matt Downer / Carried

# **Annual General Meeting**

Linda Collins reported that:

The Marriott has been booked for our AGM for May 23, 2012. All of the gifts from UTE were picked up by Robert and Linda. There is more that was held over previously. The poster is going to go up immediately to sell tickets to the AGM.

#### 4. Approval of Past Minutes

THAT the minutes for Wednesday, February 1, 2012 be approved.

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Moved: Matt Downer / Seconded: Eric Range / Carried

# **Business Arising from Minutes**

No business arising.

# 5. President's Report

Linda Collins reported that:

Since February 24, she had surgery on her hand, the majority of her time out of the office has been to deal with Veronica and Vona's situation. With regard to work, she has attended every ethics presentation, and she has had numerous meetings with the new Director. Other issues that could be dealt with in the office were also discussed. There are 8 investigations currently on-going, and one grievance is filed on a disciplinary action.

#### 6. Vice-President's Reports

#### Vice-President - TSO Report

Robert Hamilton reported that:

In Toronto Centre there are 10 complains from Audit SP-06 and AU-01 competitions. There were deficiencies in the marking for these competitions and everyone should be applying for feedback.

He attended President's Conference in Ottawa at the end of March and has been dealing with several issues including a job description grievance and

Bargaining demands closed on March 23 and 20 demands will be chosen from all of the ones provided.

National Health and Safety Conference will be in October. Triennial Convention will be taking place in Windsor in July 2014.

There are at least 4 candidates running for PSAC President at this time. UTE provided funds to Robin Benson, who is RVP for the Prairies, for her campaign. Chris Aylward is running for Executive Vice-President.

Information provided to members attending the President's Conference was reported by Robert Hamilton in writing.

Read up on Bill C-377 because it is a private-members bill that focuses on making unions have to reveal important information about each union.

PSAC has a free \$5,000 death benefit application that everyone should be applying for.

# **Vice-President – TCC Report**

Matt Downer reported that:

Peak staff at the high 400's right now. Request to have as much time as possible to notify term employees that they are being extended. Vacation time is already being asked to be applied on up to August so it is being requested to have management do their best to allow this to go through.

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The SP-03 members are doing more than expected in their job description.

International Call Centre workload and Resource Officers handling International Tax Service Office (ITSO) work should not be doing any work at the SP-06 level because that is the level of ITSO Resource Officers.

On April 10 ITSO workload will be open and training is happening gradually but it is happening even during filing season. Much of the complex training is being developed as self-study, not classroom training.

There are 3 investigations for unauthorized access. One is suspended without pay for an indeterminate period of time.

# 7. Treasurer's Report

Eric Range reported that:

A budget needs to be prepared for the next meeting. The charitable filing is finished. We are not sending anyone as an observer. A decision will need to be made for this year's funds in the Diana Gee Memorial Fund.

#### 8. OFL Pride Conference

Matt Downer reported that:

Patrick Tanedo requests funding to attend the Ontario Federation of Labour pride conference. The cost of the delegate fee is \$140 to attend.

THAT contingent approval for \$140 to fund Patrick Tanedo's delegate fee to Pride Conference. Moved: Matt Downer / Seconded: Ryan Ward / Carried

#### 9. Political Action

Robert Hamilton reported that:

The Political Action Committee of UTE is asking for all members to meet with MPs in Toronto Centre to discuss the pension and severance issues that CRA employees face. Also, members are being asked to bring a business card to local businesses to make sure they are aware we are supporting them and providing information about what we as employees are dealing with. Let the businesses know that if money is being tightened from our employees, we won't have as much money to spend in our local businesses.

## 10. Executive By-Election

Ryan Ward reported that:

The by-election will be taking place at the May meeting. The poster will be updated with the date and time nominations will close in May.

## 11. Local 00013 AGM

Linda Collins reported that:

The AGM will be on May 23 at the Courtyard Marriott at Yonge and Wood Street, just north of College Park.

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#### 12. Roundtable

John Woodburne: Happy to be back in the fold and looking forward to taking on dealings as acting Director.

Matt Downer: It would be useful to have a Stewards package and a meet-and-greet event for new Stewards.

Lloyd Brown: Requested to have comments given to Veronica Eastman.

# 13. Adjournment

THAT the meeting be adjourned.

Moved: Matt Downer / Seconded: John Woodburne / Carried

Meeting adjourned at 7:30 pm.