

<p style="text-align: center;">Union of Taxation Employees Local 00013 Central Council Minutes Wednesday, September 13, 2012 @ 5:30 pm</p>

In Attendance:

Linda Collins	<i>Presiding</i> President	Ryan Ward	<i>Clerk</i> Secretary
Robert Hamilton	Vice-President – TSO	Eric Range	Treasurer
Lloyd Brown	Director – TSO	Manni Mifsud	Director – TSO
Dian Wright	Director – TSO	Sheila Reuben	Director – TCC

Absent

Kevin Dalton	Acting Director – TSO	John Woodburne	Acting Director – TSO
Sandra Cribar	Director – TCC	Dave Taylor	Director – TCC

1. Call to Order

Linda Collins called the meeting to order @ 5:20 pm.

2. Approval of Past Minutes

THAT the minutes for June 6, 2012 be approved.

Moved: Robert Hamilton / Seconded: Manni Mifsud / Carried

3. President's Report

Linda Collins reported that:

Most of time spent on Workforce Adjustment meetings. Another major amount of work has been dealing with our two injured members and the dealings they are having with lawyers, medical issues and other matters.

Dian Wright, John Woodburne and Linda Collins are attending President's Conference next week.

Linda Collins and Sandra Cribar are attending the Health and Safety Conference as co-chairs. If anyone else wishes to attend, there is some additional funding to attend.

There are 10 Internal Affairs investigations that are not yet completed. Within the office there are no active grievances.

4. Vice-President's Reports

Vice-President – TSO Report

Robert Hamilton reported that:

Regular Business – continuing matters, Performance Review challenges (2), Staffing recourse (3 cases), WFA disaffected member, Injury on duty case underway, Accommodation on re-assignment.

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Family Related Leave – challenges being made at Call Centre – support Sheila on Collective Bargaining rights – if denial ask Management to detail in writing as to why it was refused (on what basis) – we will grieve as appropriate.

There seems to be an issue with managers asking for the reason a member is taking family related leave. The only information that a member is required to give to management is the type of family related leave being taken and the date and time of the leave. Only if a member is abusing the leave based on amount or the timing of the leave, do they have to provide specific information about the leave.

Robert attended the President's Meeting in Barrie.

Key items included:

President's Conference – Ken McDonald will be invited to speak on accommodations/fitness to work evaluation (i.e. ER providing telework agreement only)

Bargaining – Sept 24 – 28 sessions exchanging demands only, ours (20) severance likely to be lost – will seek non-monetary gain to offset

Employment Equity Forum – track management attendance, do we get delegates? OMT decides if this is so

Health and Safety Conference – Generous expense allowance

PSAC National Health and Safety Course – Nov 22 – 25 send same people as UTE course, PSAC funded

Independent Third-Party Review (ITPR) – we have been very successful at these (maybe 80% success rate) but very time consuming

Staffing Course – new simplified course to be released – steps to follow

Staffing Simplification – for Sept 2012 to go to Board of Management – changes to whole staffing process – staffing course to be developed

N.B. on lookout for acting appointment extensions beyond the policy!

Tuition reimbursement – make them advise in writing if not improving <100%

President's topics: IAD Discipline, Donations in lieu of dues (religious affiliation), WFA, 1% clawback (still before courts), LPPRA problems (virtual reporting not working, complexity of cases assigned, etc.)

Sick time medical appointments, retirement payment problems (mishandling by compensation centre), IAD reports (not relevant negative info being raised in report about the EE), and accommodations.

Jennifer Phillips (Toronto East) is seeking EO President's Rep at September President's Conference

National Grievance Course (Sept 28 – 30) – no Toronto Centre candidates were selected (Robert Hamilton was not pleased this was the case as a result of the loss of two Directors. RVP said there was nothing she could do.

Vice-President – TCC Report

Sheila Reuben reported that:

90 new hires from 2012 were let go at the end of August from the Call Centre.

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Toronto East, Oshawa and Toronto Centre all had Call Centre members who had previous collections experience loaned out to these different offices to work on the Accounts Receivable National Inventory.

The water has only recently been fixed at the Call Centre but there is an issue with a carpet that members have been tripping on (7th Floor) within the main entrance area. This is a health and safety issue. The 8th floor door issue is still on-going and this is a security issue.

5. Treasurer's Report

Eric Range reported that:

Funds have been advanced by the Local for our two injured executive members but the Local will be reimbursed within the next month. By the end of the year we will have a strong amount of cash for this year but it will be utilized when regional and national conventions and conference will occur in the next two years.

6. Stewards Meeting/Training

Ryan Ward reported that:

Contacted all of the stewards within Toronto Centre for their schedule for the beginning of September and all of October to find out when most of our stewards are available. We need them for possible strike support, the Christmas party and many other important matters that are coming up.

7. Interim Director/Vice-President – TCC

With the resignation of Matt Downer as Vice-President, there is a vacancy at the Call Centre. It has been decided to not go with a Vice-President at the Call Centre at this time. We would like to fill the position with an Interim Director from the stewards that we have sworn in and then at election time we will make a decision about a Vice-President.

8. Web Hosting/Domain Registration

www.utetc.org will no longer be allowed to be our web site. UTE National has provisions for all Locals and affiliates to With our domain coming up for renewal on October 4, this is the best time to make the necessary change.

THAT www.00013ute.org will be implemented as the new web site for the Local.

Moved: Robert Hamilton / Seconded: Ryan Ward / Carried

9. Christmas Party

Ryan Ward reported that:

The Christmas Party has been scheduled for Saturday, December 1 from 12 – 2 pm. Everyone who is helping set up should arrive at the Steelworkers Hall by 10 am and we should be finished taking everything down by 4 pm. A poster has been designed to sign members and their families up for the party. If any changes to the poster are suggested, they should be emailed to Ryan Ward. Linda Collins and Manni Mifsud are going to be picking up the gifts and we will be asking Sandra Cribar if she wishes to coordinate it again this year.

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10. Regulation Amendments

Ryan Ward reported that:

Currently there are set dates when certain things have to happen in 2013 with regard to the Executive Council elections. The dates are:

Nominations Open: Monday, January 28

Nominations Close: Friday, February 22

Balloting Opens: Monday, March 11

Balloting Closes: Friday, March 22

In order to facilitate some changes to this, amendments have to be proposed and the amendments being proposed are as follows.

Regulation 9 currently reads:

Section 4: Nominations shall open the last Monday of January and close the last Friday of February.

Section 5: Balloting shall take place between the beginning of the third week and the fourth week of March.

Section 10: As the first order of business at the Annual General Meeting following their election, the officers shall be installed into their elected offices. In the event that there is no Annual General Meeting, they shall be installed into their offices on May 1st.

Amend Regulation 9, Section 5 to:

Campaigning shall take place for a period of 14 days during the month of March. Voting shall commence during the week proceeding the campaign period at all office locations within Toronto Centre jurisdiction and may extend for up to an additional seven (7) days by the Nominations and Elections Committee.

Amend Regulation 9, Section 10 to:

As the first order of business at the Annual General Meeting following their election, the officers shall be installed into their elected offices. In the event that there is no Annual General Meeting, they shall be installed into their offices on June 1st.

11. Adjournment

THAT the meeting be adjourned.

Moved: Manni Mifsud / Seconded: Eric Range / Carried