

<p style="text-align: center;">Union of Taxation Employees Local 00013 Central Council Minutes Wednesday, November 06, 2013 @ 5:30 pm</p>
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In Attendance:

	Presiding		Clerk
Linda Collins	President	Ryan Ward	Secretary
Sandra Cribar	Vice-President – TCC	Eric Range	Treasurer
Frank DeBlasio	Director – TSO	John Woodburne	Director – TSO
Iain MacFarlane	Director – TCC	Ben Miller	Director – TCC
Patrick Tanedo	Director – TCC		

Absent

Robert Hamilton	Vice-President – TSO	Kevin Dalton	Director – TSO
Lloyd Brown	Director – TSO	Dian Wright	Director – TSO

Special Guests

Vona Martin	Steward (Interim Secretary)
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Call to Order

Linda Collins called the meeting to order at 5:20 pm.

President's Report

Linda Collins reported that:

The court case with regards to the 1% has been heard in court and the judges could make a decision within the next month. If this is successful, the CRA has a period of 90 days to make a payment on this money. There are two other unions that worked out a deal that included half monetary, half leave. CRA is requesting all monetary.

Frank DeBlasio has agreed to come on as Chief Steward and Kevin Dalton will come in as his alternate. No one is to file a grievance without discussing it with Frank DeBlasio first.

Thank you to all the work that was done while Linda was gone. Our time is being watched so if you have anything being done that is union related, please contact me as I have to justify all of the time. The Director trusts our Local and what we are doing.

Vice-President's Reports

Vice-President – TSO Report

Regular Business – Accommodation for office location move
(Complex issues) Director and Assistant Director involved, member now returned – letter sent by UTE Regional Vice-President to member.

Performance Review – Assisted member to write a response seeking “meets” rating.

Recourse – Number of audit issues, number of members were placed.

Grievances – Termination May 30, 2013 advanced with package to 4th level – in conjunction with Failure Duty to accommodate grievance – denied at 3rd level, now to 4th

30 day suspension – skipped 1st level to consultation on November 28.

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Failure to Accommodate – 1st Case: In negotiations with Assistant Commissioner at 3rd level, CRA wants resolution

2nd Case: Denial at 3rd level transmitted to 4th level

Accommodation / Disability: Continuing support for member with severe long-term illness diagnosed, pressure to take him off strength – extension of LWOP granted to January 31, 2014
Member seeks TLM for various reasons.

Recourse – Failure of management to provide access to building, system and materials for competition preparation, we were successful in having re-test for possible inclusion in pool

Audit – Change of marking scheme – to ITPR with PSAC officer

Training – Field Calls – Still 44 employees to be given session

Vice-President – TCC Report

The Vice-President – TCC report has been deferred until the next meeting.

Treasurer's Report

The treasurer's report has been deferred until the next meeting.

Approval of Past Minutes

The minutes for the September 2013 meeting have been deferred until the next meeting.

Children's Christmas Party

The Steelworkers Hall is booked for December 7, 2013.

Joan from Samco has sent a list of gifts with the price point for each age level.

Someone will need to get in touch with her to say that it is fine.

Preliminary number is needed by November 21st. They can be changed moderately up until December 2nd.

Vona, Manni and Linda met with Erin at the Marriott to finalize the AGM but asked for a proposal for the Christmas Party.

Several Locals are not having a Christmas Party this year as a result of expenses.

We may be the only one in Toronto Region having a party this year.

Linda Collins will not be available to participate this year, we were looking at an alternate plan to save time and energy.

Vona Martin will be presenting a proposal that will show how much the increase will be if we go with the Marriott this year to be discussed tonight.

If we end up with Steelworkers Hall, everyone is on their own to ensure things are done.
This includes drinks, table cloths,

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The total cost is about \$5,000 and we had about 125 children.
Gifts cost \$2,500. We budgeted for \$3,500 and it would cost us \$7,000 for the Christmas Party if we go to the Marriott.

Eric Range suggests that we go back to the Steelworkers Hall because of the situation.
At the end of the year, we expect that our cost will be \$6,000 more than we budgeted for.

Next year we have President's Conference in March and September, PSAC Ontario Convention in June, Intraregional in June and UTE Triennial Convention in July.

There has to be a limitation of how much food, consider focusing on cutting costs overall.
Previously we charged \$10 per person for the party.

Children's Buffet (French fries, hamburgers, corn dogs, 3 types of sandwiches, dessert, beverages), Christmas tree, centrepieces.
We confirmed for 125 children, 75 adults for our pricing.
Consider capping the amount of people who can attend to a first come, first serve basis with approximately 100 children total.

Due to the lack of negotiations for this contract, the Local finds that we need to reduce our costs for the Christmas Party. This is only for the Christmas Party for 2013 but it does not reflect future parties.

THAT we purchase 125 gifts for the first 125 children registered within the different offices in Toronto Centre.

Moved: Frank DeBlasio / Seconded: Ben Miller / Carried

We could still put up a poster with 100 gifts, the first 100 children who register would be able to get a gift.

Local Dinner

Rather than have a dinner in December for the executive and stewards who have participated in our activities this year.

Intraregional Conference

There are 5 spots for the intra-regional and it is taking place outside of Banff, Alberta with 5 people coming from our Local. This will be paid for regionally.

Rands

Ben Miller has been going through the list of rands at Front Street. Iain MacFarlane is working on this at the Call Centre.

Ryan Ward: The Local web site is currently up-to-date as of the end of October. In January we will be discussing options about purchase software that will be easy for anyone to use to update the web site.

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Linda Collins: The Director is pleased that we are trying to promote the issues around unauthorized access.

Vona Martin: Veronica Eastman wanted to send on her greetings to everyone.

Adjournment

The meeting was adjourned at 6:15 pm.