

Union of Taxation Employees Local 00013
Central Council Minutes
Wednesday, August 11, 2014 @ 5:30 pm

In Attendance:

	<i>Presiding</i>		<i>Clerk</i>
Linda Collins	President	Ryan Ward	Secretary
Patrick Tanedo	Vice-President – TCC	Eric Range	Treasurer
Kevin Dalton	Director – TSO	Dian Wright	Director – TSO
Iain MacFarlane	Director – TCC	Ben Miller	Director – TCC

Absent

Robert Hamilton	Vice-President – TSO	Frank DeBlasio	Director – TSO
Lloyd Brown	Director – TSO	Sheila Reuben	Director – TCC

Call to Order

Linda Collins called the meeting to order at 5:30 pm.

Approval of Agenda

THAT the agenda be approved.

Moved: Eric Range / Seconded: Ryan Ward / Carried

Approval of Past Minutes

THAT the agenda be approved.

Moved: Ben Miller / Seconded: Kevin Dalton / Carried

President's Report

The Posting of Director – TSO will be posted immediately. There will be a rotation period for Vice-President – TCC with Iain MacFarlane and Sheila Reuben taking the position on a rotational basis for two months each once Patrick Tanedo moves to Front Street. Patrick will be leaving the Call Centre at the end of August for a four-month contract and potentially longer and he will remain as a Director – TCC during his time at Front Street.

Linda Collins will notify Trevor Saxton at the Call Centre about the rotational schedule for Vice-President – TCC about how this will happen.

We must be careful on all grievances that we file so that we do not file frivolous grievances. We want to file the ones we know we can win. This is not the reputation we have had in the past and it is not the reputation we want to have in the future.

The philosophy and policy of UTE is that we want to resolve issues at the lowest possible level. The key to grievances, you need to take into consideration the ramifications of filing a grievance for a specific reason. Thought must be put into consideration on all grievances.

In the past we have had a grievance committee and anyone who wants to file a grievance is presented to the grievance committee to make these decisions. This is going to be reinstated. We will have an in-house grievance policy. Kevin Dalton and Ben Miller will coordinate the grievance policy.

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Vice-President's Reports

Vice-President – TSO Report

The Vice-President Report was submitted August 7, 2014 in Robert's absence summarizing grievances (9), accommodations – TSO (3), accommodations – Call Centre (4) and investigations (3) – Call Centre. He sent regrets as he had an unavoidable conflict.

Vice-President – TCC Report

There was no Vice-President – TCC report.

Treasurer's Report

There was no Treasurer's report.

President's Conference

There are 4 people who have never attended a President's Conference: Kevin Dalton, Iain MacFarlane, Lloyd Brown and Ben Miller. Each of them should have an opportunity to attend an upcoming President's Conference prior to anyone else attending. Linda Collins will notify the executive by Monday, August 18 who she has chosen to attend September's President's Conference. NOTE: Kevin Dalton was chosen to attend the President's Conference and Robert Hamilton will be attending in place of Linda Collins.

VP – TCC and Director – TSO vacancies

Iain MacFarlane and Sheila Reuben will be Acting Vice-President – TCC for a rotational period with each person holding the position for two months, taking over from Patrick Tanedo when he moves to Front Street. A decision who will be taking the first two-month period will be made by Monday, August 25 when Patrick officially begins at Front Street.

Roundtable

Dian Wright: Attending People's Social Forum from August 21 – 24. PSAC will cover lost wages for 1 day and they have a bus going to and from the conference on August 21. There is no further information about if there is a bus going back on the 24th. Dian is receiving \$175 from the Greater Toronto Area Council. If Dian is out of pocket, the Local will cover out of pocket expenses.

Patrick Tanedo: Training the T4009 course at the Call Centre. Team Leaders and the staff of the Call Centre will receive the training.

Ben Miller: There were "no smoking" signs in the fourth floor east bathrooms.

Adjournment

The meeting was adjourned at 6:20 pm.