

Union of Taxation Employees Local 00013
Special Central Council Meeting Minutes
Wednesday, June 10, 2015 @ 5:30 pm

In Attendance

	<i>Presiding</i>		<i>Clerk</i>
Linda Collins	President	Ryan Ward	Secretary
Ben Miller	Vice-President – TCC	Eric Range	Treasurer
Paula Bartley	Director – TSO	Vona Martin	A/Director – TSO
Mani Mifsud	Director – TSO	Dian Wright	Director – TSO
Iain MacFarlane	Director – TCC	Jim Weir	Director – TCC

Absent

Lloyd Brown	Director – TSO	Daria Askerko	Director – TCC
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Call to Order

Linda called the meeting to order at 5:30 pm.

Approval of Agenda

THAT the agenda be approved.

Moved: Jim Weir | Seconded: Ben Miller | Carried

Approval of Past Minutes

THAT the minutes for April 15, 2015 be approved.

Moved: Ryan Ward | Seconded: Mani Mifsud | Carried

THAT the minutes for April 15, 2015 be approved.

Moved: Ryan Ward | Seconded: Mani Mifsud | Carried

President's Report

Linda Collins reported that:

Discussed contract with Director.

CRA will not be making any more proposals.

The comparison that went out by UTE did not include any kind of explanation of why someone received more than someone else with CBSA, CIU, UNDE, etc.

CRA is not in a life-threatening situation and that's what the employees never received. There will be no proposal at all beyond the one

CBSA fought the directed vote in court but in the conversation with Bob Campbell, if CRA forces a vote and the majority of the membership would like a right to vote, the union will have no choice – we will have to let the membership vote on it.

If the membership votes and if it is accepted, no one better come back and complain to the union.

PIPSC is not going back to negotiation until September and they are not being offered anything – 0.5 each year for 4 years.

The proposal that PIPSC received is horrible.

What the Director has received was that changes to the marriage leave will be in lieu of us getting rid of our severance.

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PSAC will have to decide if the vote will go to the membership.

The negotiating committee of CRA will have to make a move or the Union will have to make a move.

If a vote is put to the membership it is 50% + 1 to accept the contract.

The Director really realizes there are some serious issues of stress leave, harassment and other important issues. There was a mental health webcast on Monday for the Team Leaders and union president's. Only a handful of people who were invited showed up. The Call Centre had a better turnout than Front St.

The webcast presentation will be put up on the site for all to view.

This presentation had quite a bit to do with the psychological standards that is coming out.

There is the National Health and Safety Conference in November in which the standards will be presented at the conference. This was run by the School of Public Service.

Call Centre Report

Ben Miller, Iain MacFarlane and Jim Weir reported that:

Received a call from the Call Centre Assistant Director about a conflict issue with the NETS.

There are people who aren't taking Tier 1 calls and the questions are specifically Tier 1.

There are issues with those who have spent the last several months on Credit or PPO and haven't done GE calls in a long time. There is also an issue with some people who didn't

have enough time to finish the test. The test involves probing questions, not actual answers.

If someone can search the tech guide, they should be able to answer the questions. It is not a pass/fail test but in order to be put on the re-hire list you need to score a minimum mark. The NETS are weighed based on the Assistant Director's decision. This year's test was very different than anything that was previously given and one test for one person will be different than what another person answers. They are randomized for each test written by each person.

There was one person who was dismissed early but given 2 weeks of pay in lieu of not being given 2 weeks notice. This person received several coaching sessions and significant training to help with this person's learning.

Treasurer's Report

Eric Range reported that:

Budget and Financial Statements were approved really quickly at the AGM. There is about \$55,000 in the bank. Eric Range is not at work at the moment as he is off work at this time. If you need to get in touch with him, feel free to talk to Linda Collins. He is retiring in January 2016. He can also be reached at 416-954-9316 on his old work phone.

There is about \$5,000 left in the Diana Gee Memorial Fund. The remaining funds will go to the school.

UTE Scholarships are due June 26 for anyone who wants to apply.

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Vice-President TSO position

Linda Collins presented that:

Robert Hamilton has stepped down and is no longer at work. Anyone who is interested in putting their name forward, please do so by the deadline.

Ben Miller will coordinate the voting for the election. Posting date will be Thursday, June 25 and voting will take place at the Wednesday, September 2 or subsequent meeting.

New Office Computer

Ryan Ward presented that:

Several options to purchase a new desktop computer were presented to the group from several different Canadian companies. After evaluating all choices, the choice of the group was the computer available from Best Buy.

THAT the choice of computer be from Best Buy.

Moved: Ben Miller | Seconded: Mani Mifsud | Carried

President's Conference

Linda Collins presented that:

September 24 – 26 is President's Conference in Ottawa. Anyone who wishes to go to President's Conference will need to send Linda Collins an email with their intent and why he/she wishes to attend. There will be 2 observers attending the President's Conference. The deadline to let Linda know is **Friday, July 17**.

Harassment Training will be conducted between union and management as it should be considered a Health and Safety matter. Any committees that any of our union reps are not on will need to be vacated.

National Public Service Week

Dian Wright presented that:

500 Water bottles were ordered. There is a delivery to Dian Wright's place next week. We will give them out in the morning and it will say "please come down to the loading docks at lunch time on Wednesday, June 17 between 11:30 – 1:00 pm.

Food at the Call Centre is normally distributed on the 9th floor on Thursday, June 18. The best idea is to give out flyers in the morning to come downstairs to the first floor "Dream" boardroom where they can have pizza.

Ryan Ward and Dian Wright will try to get a commitment from PSAC about the pizza at lunch for the Call Centre and Front Street prior to ordering pizza to ensure we are being reimbursed.

Union of Taxation Employees Local 00013
Special Central Council Meeting Minutes
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Regional EO Committee Conference

Linda Collins presented that:

2 Delegates that will be funded by UTE National:

1. Dian Wright
2. Lloyd Brown

UTE Local attendees that will be funded by the Local:

1. Ben Miller
2. Iain MacFarlane

Roundtable

Vona Martin: Spoke to the Assistant Director for the IT Division about Pan Am Games and Para-Pan Am Games as well. There is quite a bit of information that is going out.

Eric Range: Asked when the next meeting would be taking place.

Linda Collins: Every person at the TSO and Call Centre would be given a kit about important numbers, road closures, etc. that has everything that you will need to know. Everyone at Front Street has been re-located if necessary.

2 additional Commissionaires will be brought in to Front Street, the back parking lot will be closed except for anyone who has been given approval to park there in advance.

Ben Miller: Asked to stay at the harassment sessions twice last week. They went really well. Collections Assistant Director wants to change the way Union Management sessions take place because there are people in several offices.

Mani Mifsud: Sent email to find out about the feathers for the Aboriginal students. They are available for sale but they are limited motif. The feathers will also be sent to the First Nation's School of Toronto. The invoice will be sent to Linda Collins. The event will be taking place on June 23 at the school.

Dian Wright: PSAC requested a report be written to the Chicago conference for the Coalition of Black Trade Unionists. Dian Wright will be away from July 5 – August 8.

Iain MacFarlane: There were quite a few ideas that came up for mobilization at the AGM and we should discuss these things.

Ryan Ward: Please provide all dates that you are not in the office from now until the end of the summer.

Adjournment

The meeting concluded at 6:45 pm.