

**Union of Taxation Employees Local 00013**  
**Special Central Council Meeting Minutes**  
**Wednesday, April 6, 2016 @ 5:30 pm**

**In Attendance**

	<b><i>Presiding</i></b>		<b><i>Clerk</i></b>
Linda Collins	President	Ryan Ward	Director
Dian Wright	Director – TSO	Jim Weir	Vice-President – TCC
Paula Bartley	Director – TSO	Vona Martin	A/Director – TSO
Mani Mifsud	Director – TSO	Daria Askerko	Director – TCC
Iain MacFarlane	Director – TCC		

**Absent**

Lloyd Brown              Director – TSO

**Guests**

Ben Miller              On Leave              Eric Range              Retired (former Treasurer)

**Call to Order**

Linda Called the meeting to order at 5:32 pm.

Business arising from previous minutes:

Change Dian Wright to Vice-President - TSO in minutes for February.

**President's Report**

We will need to wait until the end of April to find out what is happening with our contract. Privy Council clerk said management will be responsible for health and welfare of staff and the senior management will be required to monitor the staff in order to be able to get their bonuses. Anytime we get anything from UTE National, Linda will make sure our web designer updates the information to keep the membership informed.

Grievances: There aren't any at the moment. There are several people who went back to the Call Centre who are asking for accommodations. More changes are to come within the division but haven't been informed yet what is happening. Physical movement of employees into different areas are happening now. On the 2<sup>nd</sup> Floor, the area where the Litigation team is currently occupying will be open as they are moving to the 1<sup>st</sup> Floor behind the former library.

**Vice-President Reports**

**Vice-President – TSO**

Ryan and Dian were looking into the strong suggestion by Madonna Gardner to do post cards. A quote of \$224 to create 700 post cards. Discussion is to print 600 post cards only as this is likely the maximum amount that will be able to be filled out.

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We will give out the post card's the week and have clipboards so the member can fill them out directly on-site. Then the union can send them out so they can arrive at Hon. Scott Brison's office by April 25. They can be sent to the parliamentary office so that there is no cost.

**Vice-President – TCC**

One member denied family related leave despite being entitled to it. The member's mother was sick and lives in Montreal but was denied because the member's mother didn't live there. Ultimately the supervisor who denied the request was asked to apologize to the member and grant the family related time.

Jim is attending a fact-finding session at Front Street on Friday. The member is currently on leave and is trying to find out what the situation is about.

**Elections**

**Results of Voting for Treasurer, Director – TCC**

**Treasurer: Vona Martin**

Mohamed Baksh  
Vona Martin

**Director: Antonio Pilla**

Mohamed Baksh  
Antonio Pilla

**Update from Ben Miller**

Thought he'd be back in November but he will now be returning in January 2017. He will help Vona with banking. Ben is also dealing with the landlord in the office.

**Interim Director**

Linda Collins asked Andria Cullen to stand as a Director. She is grievance trained and will be a great asset for the executive.

As Ben will be off for sometime, Daria Askerko will take over the Secretary role.

**Harassment/Bullying Education**

Linda Collins talked to Patty Northey about Dian Wright's experience as a trainer for Harassment/Bullying in the workplace with the PSAC and once CRA does a roll out of this area within the office, Dian could be a co-instructor with a management rep.

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**Web Site**

Linda has asked our webmaster to create a forum that the general membership does not have access to. The other regional President's would have access to the forum to as well. Each person will have access by password. A couple of other Locals would like to get updated

**Annual General Meeting**

The AGM takes place on Wednesday, May 25 at the Marriott Courtyard. There are duties that need to be done

Vona Martin will purchase a large card for everyone to sign for Eric Range when everyone gets their tickets. Ben Miller will draft up information about a scholarship honouring Eric Range.

On the poster this year it will specify that the reports are on the web site. We will ask everyone to read them prior to the AGM as there won't be copies provided at the AGM.

**Roundtable**

Linda Collins: Preparing a binder to do with mental health, harassment, any important policies, grievance information and other relevant information.

Jim Weir: President's Conference – Labour Relations personnel at UTE are really sharp and know what they are talking about. The President's from the Locals spoke well of situations. It would be beneficial to bring an observer to be invited on behalf of the Local.

**Adjournment**

Meeting adjourned at 7:15 pm.