

**Union of Taxation Employees Local 00013**  
**Executive Council Meeting Minutes**  
**Monday, July 18, 2016 @ 5:30 pm**

**In Attendance**

	<b><i>Presiding</i></b>		<b><i>Clerk</i></b>
Linda Collins	President	Daria Askerko	Secretary
Dian Wright	Vice-President – TSO	Jim Weir	Vice-President – TCC
Vona Martin	Treasurer	Paula Bartley	Director – TSO
Lloyd Brown	Director – TSO	Andria Cullen	Director – TSO
Mani Mifsud	Director – TSO	Ryan Ward	Director – TSO
Iain MacFarlane	Director – TCC		

**Absent**

Antonio Pilla                      Director – TCC

**Call to Order**

Linda called the meeting to order at 17:30

Ryan distributed a copy of the upcoming union conferences and conventions. A copy of the amended Regulations & Bylaws is attached in this email, was also distributed in paper format at the meeting. It reflects the updated changes with extended voting for a year. It is also available online. The local is scheduled for re-election in March and new executive to be sworn in in May.

**Important Interim Changes within the Local**

Linda's last day at the office is Thursday and Mani's is on Friday. Both will be out of the office until end of August. Vona will be here for financials until the end of August. Jim will act as president. Iain will be interim VP. Daria is now the secretary. Vona will continue as treasurer. Andrea will be the conduit to the website. Paula is in charge of the mental health committee. Ryan will be taking care of health and safety. The co-chair for H&S is PIPPS. Vona has the contacts for potential vote strikes. All of this was effective as of Friday, July 22, 2016.

**Bargaining & Strike Information**

There were problems identified with voting therefore each region met and voiced their concerns. Ken is taking a report regarding this to the executive counsel. There was information that was coming from Daniel and Robyn that did not match. Moreover, there were issues with the information coming back to us. PSAC has been put on alert because we want to establish proper guidelines on how to vote. This is to avoid future formal complaints lodged against PSAC. Some people did not have to listen to a presentation before putting in their vote. People not in good standing were allowed to vote on whether or not we would strike. There was supposed to be two different ballots to account for those votes but that did not happen. Those who tallied the votes are still unwilling to give a percentage of how high the "no" vote was. We were always privy to this

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information in the past. PIPPs and PSAC made agreement that they would help. PSAC will give us the dates in event of strike vote and Vona will show up with a voting box.

**Items deferred until September**

1. President's Conference; interested attendees are Paula, Daria, and Andria
2. \$20 dinner payment deferred until next meeting
3. Possible local election dates

**Financial Report**

The office rent has increased by \$5.70, totaling \$1917.80/month. We are receiving \$4,870/month in monthly dues; the rings have been deducted from the funds. The Christmas party is almost paid except a small balance of around 200. The bank balance was \$31,361.94 on July 18, 2016. The Diana G fund has funds of approximately \$500; once this is depleted then we can close the Scotiabank account. We now have an official auditor Kerry Wong who will review the books on a regular basis.

**Call Site Update**

The call site is downsizing, 75 people will be laid off on August 26<sup>th</sup>, 2016. 35 out of the 75 people will be students.

**Potential Strike Action**

On August 23<sup>rd</sup>, 2016 we have to be prepared to strike in the event that we do not have a new and ameliorated contract. The bargaining team is trying to increase the amount we get as a severance package, with higher annual raises, the ME2 clause gone so that we can negotiate our own deal independent of what others are receiving.

In order to demonstrate that we are ready, we have to prepare strike committees that take care of different aspects involved in the strike. Jim attended a PSAC conference wherein we received detailed information on how to go about in doing so. In the next few weeks we are to prepare for strike action at both 655 Bay St and at 1 Front St locations. On August 8 we plan to have a picketing information session in the Dream boardroom at 655 Bay St.

There are two different strike methods available: a general strike and a strategic strike. In the event of a strategic strike, those departments whose striking action will hurt the government are targeted, such as

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collections or audit. This strike does not hurt the general public. In this case, employees would receive 60% of their pay without CPP or income tax deducted, although the time would not be pensionable. A general strike would warrant \$75/day pay for anyone who works over 20 hours per week. The picketing shifts are usually four hours long.

**Roundtable**

All passed

**Adjournment**

Meeting adjourned at 19:17 pm.